



## MINUTES

**Present:** Board Chair G. Anderson, Board Vice-Chair D. Dean, R. Collver, E. Dixon, B. Doyle, S. Gibson, C.A. Sloat, C. VanEvery-Albert, D. Werden, A. Cattrysse (Student Trustee), A. Hauser (Student Trustee), J. Hsiao (Student Trustee),

**Administration:** Director - B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, D. Martins, S. Sincerbox, L. Thompson, R. Wyszynski; Recording Secretary – L. Howells

**Regrets:**

**Trustees:** J. Richardson, C. Speers  
**Administration:** Nil

**A - 1 Opening**

**(a) Roll Call**

The meeting was called to order by Chair, G. Anderson at 6:30 p.m.

**(b) Declaration of Conflict of Interest**

Nil

**(c) In Camera Session**

Moved by: D. Werden

Seconded by: C.A. Sloat

THAT the Board move into In Camera Session to discuss personnel and legal matters at 6:30 p.m.

**Carried**

**(d) Welcome to Open Session**

The Public Session meeting was called to order by Chair, G. Anderson at 7:15 p.m.

**(e) Memorials**

D. Werden read the memorial statement for Maria McPherson, Boston Public School and Waterford District High School.



(f) **Agenda Additions/Deletions/Approval**

Presented as printed.

Moved by: S. Gibson

Seconded by: E. Dixon

THAT the Agenda be approved.

**Carried**

(g) **In Camera Report**

Moved by: C.A. Sloat

Seconded by: R. Collver

THAT the Grand Erie District School Board approve the applications for the Elementary Teachers' Self-Funded Leave Plan.

**Carried**

Moved by: S. Gibson

Seconded by: D. Dean

THAT the Grand Erie District School Board approve the applications for the Secondary Teachers' Self-Funded Leave Plan.

**Carried**

Moved by: D. Werden

Seconded by: E. Dixon

THAT the Grand Erie District School Board approve the term appointment extensions pending Board budget approval and Ministry funding.

**Carried**

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve B-1-e.

**Carried**

Moved by: D. Dean

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve B-1-f.

**Carried**



Moved by: D. Werden

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve B-1-g.

**Carried**

(h) **Presentations**

Nil

(i) **Delegation**

Nil

**B - 1 Approval of Minutes**

(a) **Regular Board Meeting – April 29, 2019**

Presented as printed.

Moved by: C. VanEvery-Albert

Seconded by: C.A. Sloat

THAT the Minutes of the Regular Board Meeting, held April 29, 2019 be approved.

**Carried**

(b) **Committee of the Whole Board – May 13, 2019**

Presented as printed.

Moved by: E. Dixon

Seconded by: R. Collver

THAT the Minutes of the Committee of the Whole Board Meeting, held May 13, 2019, be approved.

**Carried**

**C - 1 Business Arising from Minutes and/or Previous Meetings**

(a) **2017-20 Strategic Communication Plan Evaluation Update**

B. Blancher invited K. Newhouse, Manager of Communication and Community Relations, to the table. B. Blancher referred to the 2017-20 Strategic Communications Plan Evaluation



report and turned it over to K. Newhouse. K. Newhouse displayed a presentation that provided top 10 highlights that were achieved this year that align with the Multi-Year Plan.

J. Hsiao asked if we have considered advertising on Instagram? K. Newhouse responded we have not but it will be something to consider.

Moved by: B. Doyle

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the 2017-20 Strategic Communications Plan for Year 2 (2018-19) as information.

Carried

#### D - 1 Director's Report

Director's highlights:

- **Pride Flag** – Director Blancher asked J. Dale, and E. Wells to the table. B. Blancher stated June is Pride Month, an annual celebration where communities around the world come together to celebrate LGBTQ+ rights and noted that Grand Erie is working on the infrastructure on having the Pride Flag flown at all our schools starting June 2020. J. Dale, Guidance Counsellor at Simcoe Composite spoke about E. Wells, Grade 9 student at Simcoe Composite. E. Wells presented her slam poetry. B. Blancher thanked J. Dale and E. Wells and stated this was a great kickoff to Pride Month and beginning June 1, the Pride Flag will be displayed in the lobby of the Education Centre to welcome all visitors.
- **Indigenous Cultural Safety** - during the Director's Report on March 25<sup>th</sup>, Superintendent Martins shared with Trustees that Grand Erie had been given the opportunity to apply for funding to participate in a 7-month Indigenous Cultural Safety project with the Ministry. We had very short timelines to put a proposal together; however, D. Martins and her team wrote up an excellent proposal that focused on working with our communities to gather input into a definition of Indigenous cultural safety and continued relationship building and confidence in the system – a proposal that reflects our need in Grand Erie. Unfortunately, due to the fact that our proposal was based mainly on collecting qualitative data in an effort to move towards the culturally safety piece, our proposal was not accepted at this time. The Ministry is focused on quantitative results and we did not feel that we would be able to deliver those in the short time we were given – basically a September start with a full report to the Ministry in March of 2020. Assistant Deputy Minister P. Case called the Director to let her know and shared with her that the Grand Erie proposal was well-received but because of the need for results could not go forward. His team



feels strongly about the relationship building focus and stated that if the funding comes through again we will be getting a call.

- **Grand Erie Games – Elementary scheduled for May 29<sup>th</sup> at Cayuga Secondary and the Secondary scheduled for June 6<sup>th</sup> at Pauline Johnson CVS**
- **Indigo Love of Reading Award** – presentation took place today at King George School, the school was awarded \$45,000 to be used over 3 years
- **First Nations, Métis, and Inuit Studies Curriculum** – on May 21<sup>st</sup> we received information regarding the release of the new FNMI Grades 9 to 12 curriculum now available on the Ministry website. The curriculum is comprised of ten secondary courses. These elective courses will provide students with up-to-date learning about First Nations, Métis, and Inuit perspectives, cultures, contributions and contemporary realities in areas such as art, literature, law, humanities, politics and history. Subsequently we received information on Ministry funding to support the implementation of this curriculum beginning in September 2019 – Part A is funding for professional learning. Each board will receive \$10,400 plus an additional \$400 per secondary school. This includes establishing a board leadership team to support localized learning opportunities for educators. Part B is about Virtual Training Sessions that the Ministry will be hosting next fall to support the curriculum implementation. Dates and times still to come.
- **Annual Retirement Dinner – June 3<sup>rd</sup>** This very exciting annual event is taking place on June 3<sup>rd</sup> at the Brantford Golf and Country Club – guests received at 5:30 with dinner being served at 6:30 pm.
- **Elementary PA Day – Friday June 7<sup>th</sup>** There will be no school for our elementary school students on June 7<sup>th</sup> as this is the PD day in June for elementary teachers to work on assessment and evaluation including writing report cards.
- **Budget Meeting – Tuesday June 4<sup>th</sup>**
- **Accessibility Poster** – Director Blancher passed it over to L. Thompson who presented the poster and noted these will be put up in all schools and board sites.

Chair Anderson spoke about having a Trustee Caucus in late August 2019 regarding the creation of a communication strategy and would like to know if there is interest. There was interest but the timing will be determined on availability of Trustees. G. Anderson further added that we consider continuing with regular meetings with MPPs and asked for input on this direction. D. Werden noted that holding a Trustee Caucus regarding communication would be very beneficial and we should continue, understanding that we may not have 100% participation.

Moved by: D. Werden

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Director's Report of May 27, 2019 as information.

**Carried**



**E - 1 Student Trustees' Report**

A. Hauser thanked the Board for allowing the three Student Trustees to attend the OSTA AECO AGM and provided brief background on OSTA AECO. A. Hauser referred to their report and highlighted key points from their report.

A. Hauser asked about the new bylaw for Student Senate and wonder where we are with this? B. Blancher responded that this will be worked on over the summer months and she will connect with A. Hauser for her input.

J. Hsiao added that the OSTA AECO conference was an amazing experience and created new bonds with other Student Trustees.

D. Werden commented that we received a request from the Student Trustees regarding the OSTA AECO annual membership that we should consider and asked how we want to address it. B. Blancher responded that this can be discussed during the budget meeting.

Moved by: E. Dixon

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Student Trustees' Report of May 27, 2019, as information.

**Carried**

**F - 1 Committee Report**

**(a) Committee of the Whole Board – May 13, 2019**

Moved by: R. Collver

Seconded by: D. Werden

THAT the Grand Erie District School Board approve the recommendations from the May 13, 2019 Committee of the Whole Board meeting follows:

**1. Update on French Immersion Secondary School Locations**

a) THAT the Grand Erie District School Board approve the Paris Central French Immersion students be directed to the existing secondary school French Immersion program at North Park CVS.

b) THAT the Grand Erie District School Board approve the implementation of a secondary French Immersion program at Simcoe Composite School commencing September 2020



and the French Immersion students from River Heights, Lakewood and Walsh be directed there.

**2. Open Concept Classroom Report**

THAT the Grand Erie District School Board receive the Open Concept Classroom Report as information.

**3. Student Senate Minutes/Report**

THAT the Grand Erie District School Board receive the Student Meeting Report – April 26, 2019 as information.

**4. Student Trustee Selection**

THAT the Grand Erie District School Board receive the Student Senate's report on the appointment of the following Student Trustees for 2019-20:

Grand Erie North: Zachary Garbaty

Grand Erie South: Alexandra Hauser

Grand Erie Indigenous: la'teieka:nereh Doxtader-Swamp.

**5. Director's Report**

THAT the Grand Erie District School Board receive the Director's Report of May 13, 2019 as information.

**6. Revised 2018-19 Committee/Board Meeting Schedule**

THAT the Grand Erie District School Board approve the revised 2018-19 Committee/Board Meeting Schedule.

**7. 2019-20 Committee Board Meeting Schedule**

THAT the Grand Erie District School Board approve the 2019-20 Committee of the Whole Board and Regular Board Meeting Schedule, as amended to remove the August 24, 2020 Committee of the Whole Board Meeting.



8. **Allocation of Educational Assistants**

THAT the Grand Erie District School Board approve the allocation of 303 Educational Assistants, as outlined in the report, pending final budget approval.

9. **Managing Information for Student Achievement (MISA) Update**

THAT the Grand Erie District School Board receive the MISA Update as information

10. **Community Planning and Facility Partnerships – Annual Facility Status Report**

THAT the Grand Erie District School Board receive the Community Planning and Facility Partnership Report as information.

11. **Learner Intervention Tracking for Excellence (LITE)**

THAT the Grand Erie District School Board receive the Learner Intervention Tracking for Excellence report as information.

12. **Bylaw 2 – Role of the Board**

THAT the Grand Erie District School Board approve Bylaw 2 - Role of the Board.

13. **Bylaw 12 – Information Reports**

THAT the Grand Erie District School Board approve Bylaw 12 – Information Reports.

14. **Bylaw 32 – Capital Expenditure Financing – Telephone Replacement Project.**

THAT the Grand Erie District School Board rescind Bylaw 32 – Capital Expenditure Financing – Telephone Replacement Project.

15. **Bylaw 8 – Committees of the Board – Amendments to the Native Advisory Committee Terms of Reference**

THAT the Grand Erie District School Board approve the amendments to the Terms of Reference for the Native Advisory Committee (NAC).



16. **FT6 Student Transportation**

THAT the Grand Erie District School Board approve Policy FT6 – Student Transportation.

17. **FT7 Inclement Weather**

THAT the Grand Erie District School Board approve Policy FT7 Inclement Weather, as amended.

18. **FT13 Pride of Place and Community Partnership Incentive Programs**

THAT the Grand Erie District School Board approve Policy FT13 Pride of Place and Community Partnership Incentive Programs.

19. **FT14 Environmental Standards for Facility Operations and Maintenance**

THAT the Grand Erie District School Board approve Policy FT14 Environmental Standards for Facility Operations and Maintenance.

20. **HR1 Bereavements**

THAT the Grand Erie District School Board approve Policy HR1 Bereavement, as amended.

21. **HR8 Workplace Violence**

THAT the Grand Erie District School Board approves that Policy HR8 Workplace Violence be brought back to Board in September 2019.

22. **SO7 Student Expulsion**

THAT the Grand Erie District School Board approve Policy SO7 Student Expulsion, as amended.

23. **SO21 School Food and Beverages**

THAT the Grand Erie District School Board approve Policy SO21 School Food and Beverages



24. **SO29 Violence Threat Risk Assessment and Intervention**

THAT the Grand Erie District School Board approve Policy SO29 Violence Threat Risk Assessment and Intervention.

25. **SO112 Student Dress Code**

THAT the Grand Erie District School Board receive Procedure SO112 Student Dress Code as information

26. **SO118 Opening and Closing Exercises at School**

THAT the Grand Erie District School Board receive Procedure SO118 Opening and Closing Exercises at School as information

27. **HR108 Police Record Checks for Employees**

THAT the Grand Erie District School Board receive Procedure HR108 Police Record Checks for Employees as information, as amended.

28. **FT116 Building Security and Access**

THAT the Grand Erie District School Board receive Procedure FT116 Building Security and Access as information, as amended.

R. Collver requested to divide Recommendation #1.

C.A. Sloat requested to divide Recommendation #17.

Vote was taken on Recommendations #2 to 16 and #18 to 26. **Carried**

R. Collver spoke to Recommendation #1 and shared her concerns about expanding our French Immersion into Secondary and her fear of moving students out of their home community. R. Collver stated that she is not in favour and will not support the expansion of French Immersion in Norfolk and Haldimand County.

B. Doyle thanked R. Collver for sharing her concerns and agreed with her. B. Doyle stated that he would like to know how many students we will be losing from Haldimand to Norfolk. B. Blancher noted that a lot of work has been done to date to explore options which were presented in a report



to Trustees on March 4, 2019 and shared that we do not have the capacity to have a Secondary French Immersion program in both Norfolk and Haldimand.

R. Collver commented that she is not discounting the work done to date but further stated that at this point of time she can't support the expansion of French Immersion. R. Collver further requested that we also need to understand the busing costs.

D. Werden commented that when we first introduced the French Immersion in Norfolk and Haldimand we made a commitment and we at least owe the community to continue.

B. Doyle asked if we could look at the total number students for each county and we consider a Haldimand location.

R. Collver responded to D. Werden's statement noting that at no time did the Board make any commitment regarding secondary program.

S. Gibson asked when will be able to get the numbers of who will be moving to Secondary French Immersion in Norfolk and Haldimand. It was noted that these number will not be available until after next February when the course selection process occurs.

B. Blancher responded to B. Doyle's statement noting in the report presented at the March 4<sup>th</sup> Committee of the Whole Board meeting it showed that there are more French Immersion students from Norfolk than Haldimand.

C.A. Sloat commented on the transportation cost but believes we will need to wait until we know the numbers from the course selection to determine if we can continue.

G. Anderson believes that we have an obligation to continue with French Immersion in elementary and would be in favour of continuing with the current recommendation but understands that it could change based upon course selection numbers.

Vote was taken on the existing Rrecommendation#1. **Carried**

C.A. Sloat commented on Recommendation #17 and noted that one minor edit was missing on #5 under Procedures for Board Employees requested "and meetings" should be added. C. A. Sloat further commented that we should not be closing schools.

D. Dean agreed with C.A. Sloat and noted he finds it very difficult to respond to parents who lose wages when we close schools as they have to stay home to take care of their children.



G. Anderson agreed with both C.A. Sloat and D. Dean's comments and stated that he believe this mostly applies to Brantford. G. Anderson further stated there are times we don't need to close Brantford schools as most students walk and the roads and sidewalks are usually maintained.

B. Blancher commented that this year when we closed all zones except Brantford, this caused more challenges for the board with respect to ensuring Brantford schools were staffed correctly as we have many staff who live in the closed zones but work in Brantford schools.

S. Gibson agrees with C.A. Sloat and noted that in the healthcare sector you still have to report for work on bad weather days.

Vote was taken on the existing Recommendation #17. **Carried**

#### G - 1 **New Business**

##### (a) **Annual Operating Plans**

B. Blancher referred to the Annual Operating Plans Review report which consists of five operating plans. The five operating plans were reviewed and the 2018-19 status report was provided.

- (i) Community: B. Blancher reviewed the status for the two goals within Community Operating Plan. B. Blancher noted that we need to consider adding some new goals and consider moving accessibility for our community from Well-Being to Community.
- (ii) Environment: R. Wyszynski reviewed the status for the five goals within the Environment Operating plan.
- (iii) Equity: W. Baker reviewed the status for the two goals within Equity Operating Plan.
- (iv) Technology: D. Abbey reviewed the status for the three goals within the Technology Operating Plan.
- (v) Well-Being: L. Thompson with support from S. Sincerbox reviewed the status for the three goals within the Well-Being Operating Plan.
  - C.A. Sloat asked if results from program evaluations will be shared with the Board as they may influence budget. L. Thompson said the evaluations could be shared.

Moved by: E. Dixon

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Annual Operating Plans (2018-19) as information.

**Carried**



(b) **Major Construction Update**

R. Wyszynski referred to the Major Construction Project Report which provided a status update for two projects:

1. Maplevue Elementary School – construction of a new elementary school to accommodate the consolidation of Fairview Ave PS and Grandview Central PS. R. Wyszynski spoke to the budget summary noting this project is approximately \$1.1M above the capital funding and stated that a request will be made to the Ministry to secure funding for the unique costs related the soil issues with the potential to secure \$687,957 to avoid any unsupported costs.
2. New Elevator Addition at Major Ballachey Elementary School – install an elevator at the west end of the school enhancing accessibility to the Community Hub.
3. Child Care Renovation at Hagersville Secondary School and Addition at Central Public School – currently on hold.

C. VanEvery-Albert asked if the 11-months warranty is standard. R. Wyszynski responded that 11-months is an Education Standard but not sure if it is industry standard but would look into it.

R. Collver stated that she liked what she heard about building in a better contingency regarding major builds and asked how do we make sure those steps are followed? R. Wyszynski responded by developing a policy/procedure and looking at internal processes.

R. Collver asked if the funding source for the cost overrun would be coming to the board? R. Wyszynski responded that it would be a combination of surpluses from historical capital projects or from reserves generated from proceeds of disposition. It will depend on the final cost of the soils issue.

Moved by: C.A. Sloat

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

**Carried**



H - 1 Other Business

(a) Summary of Accounts – April 2019

Presented as printed.

Moved by: B. Doyle

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of April 2019 in the amount of \$9,045,611.32 as information.

**Carried**

(b) Joint Occupational Health & Safety Committee Minutes – April 18, 2019

Presented as printed.

Moved by: D. Werden

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – April 18, 2019 as information.

**Carried**

(c) Special Education Advisory Committee Minutes – April 23, 2019

Presented as printed. C.A. Sloat asked what the system has landed on regarding IPRC process consultation? L. Thompson responded we are not moving in the direction that was presented at SEAC in April, we are continuing to work on the process and will bring this back to SEAC in June.

Moved by: C. VanEvery-Albert

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – April 23, 2019 as information.

**Carried**



(d) **Indigenous Education Advisory Committee Minutes - April 25, 2019**

Presented as printed.

C.A. Sloat asked about the sensitivity labels and was Procedure 103 followed and do we need to look at P103? D. Martins noted that P103 was referenced at the meeting but this was not noted in the minutes.

Moved by: C. VanEvery-Albert

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Indigenous Education Advisory Committee Minutes (Draft) - April 25, 2019 as information.

**Carried**

(e) **Privacy and Information Management Committee Minutes - May 02, 2019**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Privacy and Information Management Committee Minutes (Draft) - May 02, 2019 as information.

**Carried**

(f) **Grand Erie Parent Involvement Committee Minutes - May 02, 2019**

Presented as printed.

Moved by: D. Werden

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Grand Erie Parent Involvement Committee Minutes (Draft) - May 02, 2019 as information, as amended.

**Carried**



(g) **Joint Use Agreement Task Force Committee Minutes - March 19, 2019**

Presented as printed. C.A. Sloat asked if the Joint Use Agreement is up for renewal? R. Wyszynski responded that the Joint Use Agreement expires on June 30, 2019 and shall automatically renew for an additional four (4) year term, unless otherwise terminated in accordance with its provisions of the agreement.

Moved by: C.A. Sloat

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Joint Use Agreement Task Force Committee Minutes - March 19, 2019 as information.

**Carried**

I - 1 **Correspondence**

Nil

J - 1 **Adjournment**

Moved by: C.A. Sloat

Seconded by: C. VanEvery-Albert

THAT the meeting be adjourned at 9:10 p.m.

**Carried**

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Board Chair, G. Anderson