



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

Present: Board Chair: S. Gibson, Board Vice-Chair: B. Doyle, Trustees: G. Anderson, C. VanEvery-Albert, R. Collver, E. Dixon, J. Richardson, C.A. Sloat, T. Waldschmidt, D. Werden, Student Trustee: C. Kitchen

Administration: Director: J. Roberto, Superintendents: W. Baker, K. Graham, L. Munro, A. Smith, L. Thompson, J. Tozer, R. Wyszynski, Recording Secretary: C. Dero

Regrets: Trustee D. Dean, Student Trustees R. Mitchell & S. Green

Guests: John Schut, Transportation Officer,
Phil Kuckyt, Manager of Transportation,
Matt Malcolm, Vice Principal, Simcoe Composite School,
Jennifer Ippolito, Principal, Simcoe Composite School

Annual Learning and Operating Plan Mid-Term Update Presentation Guests:
Ann Myhal, Greg Rowe, Brianne Naylor, Jessica King, Shannon White, Tara Duncan-Smith, Anne Goodrow, Rebecca Malo, Erica Deserranno, Heather Brown, Piyali Bagchee, Stephen Wills, Natalie Woron, Ranae TenBrinke, Maribeth Naus, Robin Staats, Cheryl Bannister

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Board Chair, S. Gibson at 6:30 p.m.

(b) **Declaration of Conflict of Interest**

Nil

(c) **In Camera Session**

Moved by: T. Waldschmidt

Seconded by: G. Anderson

THAT the Board move into In Camera Session to discuss personnel and legal matters at 6:33 p.m.

Carried

(d) **Welcome to Open Session/Land Acknowledgment Statement**

Chair Gibson called the Public meeting to order at 7:33 p.m. and read the Land Acknowledgement Statement.

(e) **Memorials**

Nil

(f) **Agenda Additions/Deletions/Approval**

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Agenda be approved.

Carried



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

(g) **In Camera Report**

Moved by: E. Dixon

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School approve changes to the Grand Erie District School Board Management Support Team Terms and Conditions effective September 1, 2021.

Carried

Moved by: E. Dixon

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board strike a Governance Committee to draft new governance bylaws and policies after reviewing the current bylaws and policies for recommendation to the Committee of the Whole Board in June 2022.

Carried

Recorded vote:

G. Anderson – yes

J. Richardson – yes

R. Collver – no

C.A. Sloat – no

B. Doyle – yes

C. VanEvery-Albert – yes

E. Dixon – yes

T. Waldschmidt – yes

S. Gibson – yes

D. Werden – no

(h) **Presentations**

(i) **Lead Learn Inspire Award**

The Learn Lead Inspire award recognizes the students, staff members and volunteers who have made outstanding contributions to our school communities, aligning with the Board's mission to build a culture of learning, well-being and belonging.

Director Roberto recognized John Schut, Grand Erie's Transportation Officer, as the the March 2022 Learn Lead Inspire Award recipient. John is a lifelong learner, a team player, and helps to build a culture of learning, well-being, and belonging each day.

B - 1 **Approval of Minutes**

(a) **February 28, 2022, 6:30 p.m. (Regular Board Meeting)**

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Minutes of the Regular Board Meeting, held February 28, 2022 be approved.

Carried



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

(b) **March 7, 2022, 6:30 p.m. (Committee of the Whole)**

Moved by: D. Werden

Seconded by: J. Richardson

THAT the Minutes of the Committee of the Whole Board Meeting, held March 7, 2022 be approved as amended.

Carried

Trustee Collver requested an amendment to item D-1-c of the minutes, to indicate that Superintendent Wyszynski confirmed that bussing would continue for Haldimand and Norfolk for Section 23 students attending the Woodview program.

C - 1 **Business Arising from Minutes/Previous Meetings**

(a) **Annual Learning and Operating Plan – Mid Term Update**

Director Roberto, Sr. Administration, Grand Erie central staff and school staff presented the Annual Learning and Operating Plan Mid Term Update and spoke to the work that supports the Strategic Plan and the Board's priorities of Learning, Well-being, and Belonging.

Grand Erie has been leveraging professional learning strategies and creating innovative ways to support staff and students. Presenters shared examples of supports and resources that are being provided to schools.

Other areas of focus included:

- Graduation
- Student Voice
- Human Resources
- Leadership
- Instructional Coaches
- Mental Health and Well-Being
- Indigenous Education
- Facility Services

Trustees commended staff on an excellent presentation and for sharing the learning that is happening in the system.

Director Roberto added that due to the delay this year, the data would be reflected in the Year End Annual Learning and Operating Plan.

Moved by: B. Doyle

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the mid-term Annual Learning and Operating Plan for the school year 2021-22 as information.

Carried



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

(b) **Delhi District Secondary School – Gymnasium Fundraising Update**

Presented as printed.

Moved by: D. Werden

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Delhi District Secondary School –Gymnasium Fundraising Update report as information.

Carried

Superintendent Wyszynski clarified that once he receives confirmation that the fundraising concept is feasible, the plan can be implemented, and fundraising can begin.

(c) **Revocation of SO17 Guidelines for Student Accommodation up to and including Exemption from Non-Medical or Cloth Masks, HR106 COVID-19 Immunization Disclosure Procedure and Kindergarten Masking**

Moved by: D. Werden

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board rescind the board motion carried in January 2021. "THAT the GEDSB approve that mandatory face coverings or masks for students in kindergarten with exceptions where applicable, apply to all kindergarten students following the return to school and the duration of the pandemic."

Carried

Moved by: D. Werden

Seconded by: R. Collver

THAT the Grand Erie District School Board rescind Policy SO17 Guidelines for Student Accommodation, up to and Including Exemption, from Non-Medical or Cloth Masks September 27, 2021.

Carried

Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive for information the rescinding of Resource Package: Guidelines for Student Accommodation, up to and Including Exemption, from Nonmedical or Cloth Masks September 2021.

Carried

Moved by: C.A. Sloat

Seconded by: D. Werden

THAT the Grand Erie District School Board receive for information the rescinding of Procedure HR106 COVID-19 Immunization Disclosure September 2021.

Carried



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

D - 1 Director's Report

(a) Director's Highlights

J. Roberto provided highlights about:

- Earth Hour on March 26 2022
- Equity Advisory Group meeting
- Kindergarten promotion
- #LeadGEDSB examples
- Election reminders

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Director's Report of March 28, 2022, as information.

Carried

(b) Leading and Learning in a Pandemic

J. Roberto provided the following updates:

- Leading and Learning in a Pandemic updates will not continue unless required.
- A survey will be shared with families to gather virtual learning needs and intentions for the upcoming year.
- While we are no longer required in schools to wear masks, many continue to lead and model by masking up as a protective measure. This messaging that "Wearing a mask is OK" in schools has been welcomed and the mask-friendly environment has been supported by all.

It was noted that Grand Erie will continue to publicly report school absences on the board website until April 15, 2022.

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Leading and Learning in a Pandemic report of March 28, 2022, as information.

Carried

E - 1 Student Trustees' Report

Presented as printed.

Student Trustee Kitchen noted that there was a positive and respectful return after March Break, and students are happy to return to some of the activities that they haven't been able to take part in.

Moved by: C. VanEvery-Albert

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Student Trustees' report of March 28, 2022, as information.

Carried



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

F - 1 **Committee of the Whole Report – February 7, 2022**

Moved by: B. Doyle

Seconded by: Waldschmidt

THAT the Grand Erie District School Board approve the recommendations 1-10, 12-14, and 16-17 from the March 7, 2022 Committee of the Whole Board meeting as follows:

1. **Delegation**

THAT the Grand Erie District School Board receive J. Cousineau's delegation as information.

2. **Banbury/Branlyn Boundary Recommendation**

i. THAT the Grand Erie District School Board suspend Section 10 of Policy FT8 Boundary Reviews, which states:

10. Following final board approval, all school boundary changes will be effective at the start of the next school year, provided the final decision of the Board is made on or before the January board meeting. Should the Board approval be made later than January in any year, the boundary change will not take effect until after the completion of the next school year to permit time for communication to the affected school communities prior to the submission of secondary course selection sheets and Kindergarten registration.

ii. THAT the Grand Erie District School Board approve the amended school boundaries for Banbury Heights Public School and Branlyn Community School effective September 1, 2022.

3. **Kindergarten Masking Discussion**

THAT the Grand Erie District School Board receive SO17 – Guidelines for Student Accommodation, up to and Including Exemption, from Non-Medical and Cloth Masks report as information.

4. **Director's Report**

THAT the Grand Erie District School Board receive the Director's Report of March 7, 2022, as information.

5. **Leading and Learning in a Pandemic**

THAT the Grand Erie District School Board receive the Leading and Learning in a Pandemic report of March 7, 2022, as information.

6. **Trustee Determination and Distribution Report**

(i) THAT the Grand Erie District School Board designate no municipal area as a low population area for the regular election of 2022.

(ii) THAT the Grand Erie District School Board approve the number of Trustees to be elected in the regular election of 2022 for each municipality set as:

(i) City of Brantford – 4 Trustees, elected at large;



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

- (ii) Brant County and Norfolk County Wards 3 & 7 – 2 Trustees, elected at large;
 - (iii) Norfolk County less Ward 3 & 7 – 2 Trustees, elected at large; and
 - (iv) Haldimand County – 2 Trustees elected at large.
7. **Pride of Place and Community Partnership Incentive Plan**
THAT the Grand Erie District School Board approve the Pride of Place and Community Partnership Incentive Plan Report for 2021-22.
 8. **Board Approved Transportation Review**
THAT the Grand Erie District School Board approve the transportation route exceptions listed in the Board Approved Transportation Review report for the 2022-23 School Year
 9. **Transportation Consortium Annual Report**
THAT the Grand Erie District School Board receive the Transportation Consortium Annual Report for 2021-22 School Year as information.
 10. **Advocacy (F5)**
THAT the Grand Erie District School Board forward Policy Advocacy (F5) to all appropriate stakeholders for comments to be received by April 28, 2022.
 11. **Consideration of Non-Unionized Employee Concerns (HR2)**
THAT the Grand Erie District School Board rescind HR2 Consideration of Non-Unionized Employee Concerns.
 12. **Purchasing Card Program (F102)**
THAT the Grand Erie District School Board forward Procedure Purchasing Card Program (F102) to all appropriate stakeholders for comments to be received by April 28, 2022.
 13. **Travel and Expense Claims (F103)**
THAT the Grand Erie District School Board forward Procedure Travel and Expense Claims (F103) to all appropriate stakeholders for comments to be received by April 28, 2022.
 14. **Disposal of Surplus Furnishings and Equipment (FT102)**
THAT the Grand Erie District School Board forward Procedure Disposal of Surplus Furnishings and Equipment (FT102) to all appropriate stakeholders for comments to be received by April 28, 2022.
 15. **Reporting of Wrongdoing (F7)**
THAT the Grand Erie District School Board approve Policy Reporting of Wrongdoing (F7).



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

16. **OPSBA Report**

THAT the Grand Erie District School Board receive the OPSBA report as information.

17. **Correspondence**

THAT the Grand Erie District School Board receive the correspondence as information.

Carried

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board rescind HR2 Consideration of Non-Unionized Employee Concerns.

Carried

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve Policy Reporting of Wrongdoing (F7).

Carried

G - 1 **New Business**

(a) **Major Construction Update**

Presented as printed.

Moved by: G. Anderson

Seconded by: J. Richardson

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

Carried

(b) **Quarterly Budget Report**

Presented as printed.

Moved by: D. Werden

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Quarterly Budget Report for the six months ended February 28, 2022, as information.

Carried

Superintendent Wyszynski confirmed the increase to supply costs and added that while Grand Erie has not been in this position before, several factors have been taken into account, and it is being monitored on a bi-weekly basis.



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

(c) **Facility Renewal Plan 2021-22 Update**

Presented as printed.

Moved by: D. Werden

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve an increase from \$175,000 to \$340,000 to the roofing project budget, which is unsupported, at the Facility Services Building.

Carried

H - 1 **Other Business**

(a) **Joint Occupational Health & Safety Committee Minutes – February 17, 2022**

Presented as printed.

Moved by: D. Werden

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – February 17, 2022 as information.

Carried

Superintendent Wyszynski explained that the number of electrical outlets will be added to discussions at the Classroom Modernization Committee.

(b) **Special Education Advisory Committee Minutes – February 17, 2022**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes – February 17, 2022 as information.

Carried

(c) **STSBHN Board of Directors Committee Minutes (Draft) – February 24, 2022**

Presented as printed.

Moved by: G. Anderson

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the draft STSBHN Board of Directors Committee Minutes – February 24, 2022 as information.

Carried

In response to a question from a trustee, Superintendent Wyszynski explained that a full bell time review would not occur this year.



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

- (d) **Grand Erie Parent Involvement Committee (GEPIC) Minutes – (Draft) – March 3, 2022**
Presented as printed.

Moved by: T. Waldschmidt

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the draft Grand Erie Parent Involvement Committee Minutes – March 3, 2022 as information.

Carried

- (e) **Student Senate Minutes – (Draft) – March 3, 2022**

Presented as printed.

Moved by: D. Werden

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the draft Student Senate Minutes – March 3, 2022 as information.

Carried

- (f) **Native Advisory Committee (NAC) Minutes – (Draft) – March 10, 2022**

Presented as printed.

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the draft Native Advisory Committee Minutes – March 10, 2022 as information.

Carried

- (g) **Audit Committee Minutes – (Draft) – March 22, 2022**

Presented as printed.

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the draft Audit Committee Minutes – March 22, 2022 as information.

Carried

In response to a concern from a trustee, Trustee Sloat explained why she felt Policy F7 should be discussed by the Audit Committee.

Trustees expressed concerns about item A-1-c in the minutes, where it speaks to a deviation from regulation. Superintendent Wyszynski noted that he will look into it.

Moved by: D. Werden

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve to continue past 10:00 p.m.

Carried



Regular Board Meeting

Monday, March 28, 2022

MS Teams Virtual Meeting

MINUTES

Moved by: T. Waldschmidt

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board approve the recommendation from the March 22, 2022, Audit Committee Meeting as follows:

1. Internal Audit 2021-22 Plan Change Request

THAT the Audit Committee recommends the Grand Erie District School Board approve the Request for Change to the 2021-22 Internal Audit Plan to complete Student Recruitment Project.

Carried

Trustee Sloat noted that the original plan for the Internal Audit was Human Resources recruitment and retention.

I - 1 Correspondence

(a) Toronto Catholic DSB Letter – March 7, 2022

Moved by: C.A. Sloat

Seconded by: D. Werden

THAT the Grand Erie District School Board receive the correspondence as information.

Carried

J - 1 Adjournment

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the meeting be adjourned at 10:03 p.m.

Carried

Board Chair, S. Gibson