



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

### MINUTES

**Present:** Board Chair, G. Anderson, Board Vice-Chair, S. Gibson, R. Collver, D. Dean, E. Dixon, B. Doyle, J. Richardson, C.A. Sloat, C. VanEvery-Albert, T. Waldschmidt, D. Werden, A. Burtis (Student Trustee), Z. Garbaty (Student Trustee)

**Administration:** Director – J. Roberto; Superintendents – W. Baker, D. Martins, L. Munro, S. Sincerbox, A. Smith, L. Thompson, R. Wyszynski; Recording Secretary – M. Burakowska

**Regrets:**

**Trustees:** I. Doxtador-Swamp (Student Trustee)

**Administration:** Nil

**Guests:** K. Hashimoto, L. Latreille, D. Maniccia, K. McCleister, T. McCleister, H. McCall C. McCall, S. Miller, J. Tice, S. Wills (Principal DDSS)

**A - 1 Opening**

**(a) Roll Call**

The meeting was called to order by Chair, G. Anderson at 6:31 p.m.

**(b) Declaration of Conflict of Interest**

Nil

**(c) In Camera Session**

Moved by: S. Gibson

Seconded by: B. Doyle

THAT the Board move into the In-Camera Session at 6:32 p.m.

**Carried**

**(d) Welcome to Open Session**

The Public Session meeting was called to order by Chair, G. Anderson at 7:20 p.m.

**(e) Memorials**

Susan Gibson read the Memorial for Landon Chetty.

**(f) Agenda Additions/Deletions/Approval**

Moved by: E. Dixon

Seconded by: J. Richardson

THAT the Agenda be approved.

**Carried**

**(g) In Camera Report**

Moved: T. Waldschmidt

Seconded: S. Gibson

THAT the Grand Erie District School Board confirm that the Director's Performance Appraisal has been completed.

**Carried**



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

Moved: T. Waldschmidt

Seconded: B. Doyle

THAT the Grand Erie District School Board confirms the appointment of Jennifer Tozer as Supervisory Officer with the Grand Erie District School Board effective July 1, 2021.

**Carried**

### *In-Camera will continue following Open Session*

#### (h) **Presentations**

##### (i) **Student Recognition**

D. Martins introduced Christian McCall - Student from Delhi District Secondary School recognized for his artwork by the Royal Ontario Museum.

S. Gibson asked if experience using a tablet is different than drawing. Christian responded that the experience is very similar.

R. Collver asked what other projects Christian is working on? Christian answered that he is going to focus on anthropology.

J. Roberto thanked Christian for sharing his artwork.

##### (ii) **Student Trustee Recognition**

J. Roberto thanked all Student Trustees for their work this year and wished them well on their academic journey. A brief presentation was shared.

##### (iii) **Patti McCleister Award Recognition**

S. Sincerbox introduced T. McCleister, husband of Patti McCleister. Ted along with Scott announced this year's recipient of Patti McCleister award, Lena Latreille.

##### (i) **Delegation**

Nil

#### B - 1 **Approval of Minutes**

##### (a) **Regular Board Meeting – May 31, 2021**

Presented as printed.

Moved by: E. Dixon

Seconded by: B. Doyle

THAT the Minutes of the Regular Board Meeting, held May 31, 2021 be approved.

**Carried**

##### (b) **Committee of the Whole Board – June 14, 2021**

Presented as printed.

Moved by: C. VanEvery-Albert

Seconded by: D. Werden

THAT the Minutes of the Committee of the Whole Board Meeting, held June 14, 2021 be approved, as amended.

**Carried**



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

### C - 1 Business Arising from Minutes and/or Previous Meetings

#### (a) Request for School Name Change – Ryerson Heights Elementary School

L. Thompson presented the report.

R. Collver mentioned the TRC quote about proper balance of true history of Canada.

Moved by: S. Gibson

Seconded by: E. Dixon

THAT the Grand Erie District School Board approve the request for renaming Ryerson Heights Elementary School and that a renaming committee be struck in the 2021-22 school year as per policy FT3.

### D - 1 Director's Report

#### (a) Director's Highlights:

As the school year comes to a close, the Director took a moment to reflect on how proud she was of each and every Grand Erie staff member and students. She went on to state that this year has been a journey like no other, and she commended everyone for leading through the challenges and changes to make the best of the unprecedented times in the service of our school communities.

The Director was confident to report that with all the available information, they would be prepared for September. The fall will look different again, with reopening updates, vaccinations underway, virtual, and face to face options. She reminded everyone that as always stay tuned for mid-August updates. Many thanks and recognitions were shared.

R. Collver thanked Director Roberto for her words and shared a quote from Alma Harris and Michelle Jones.

"Leading in disruptive times means being able to navigate a different course. Leaders on this journey are defined by their determination, their hope and their unshakable belief that whatever happens, whatever the cost, whatever the scale of the challenge, they will continue to do everything in their power to safeguard the learning of all our young people".

Moved by: E. Dixon

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Director's Report of June 28, 2021 as information.

**Carried**

#### (b) Leading and Learning in the Pandemic.

Nil.



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

### E - 1 Student Trustees' Report

A. Burtis provided an update on Menstrual Equity project. This project will launch in 2021-22. A. Burtis will be invited to launch this project for students across Grand Erie. Superintendent Munro will support and lead this initiative.

Moved by: T. Waldschmidt

Seconded: C.A Sloat

THAT the Grand Erie District School Board receive the Student Trustee Report of June 28, 2021 as information.

**Carried**

### F - 1 Committee Report

#### (a) Committee of the Whole Board – June 14, 2021

Presented as printed.

Moved by: R. Collver

Seconded by: D. Werden

THAT the Grand Erie District School Board approve the recommendations from the June 14, 2021 Committee of the Whole Board Meeting as amended.

**Carried**

#### 1. Naming of Schools

THAT the Grand Erie District School Board receive a report concerning Policy F3 School Naming, in particular section- Renaming of Schools in accordance to #2, and that through the Director, the Family of School Superintendent initiates the process to rename Ryerson Heights, P.S. This report is requested to come to the Board on June 28, 2021, to reflect our Boards mission, vision and priorities and the Truth and Reconciliation Report – Calls to Action.

#### 2. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of June 14, 2021 as information.

#### 3. 2021-22 Board Budget

THAT the Grand Erie District School Board approve the 2021-22 Operating Budget of \$338,343,594.

#### 4. 2021-22 Board Budget

THAT the Grand Erie District School Board approve the 2021-22 Capital Budget of \$24,535,000.

#### 5. 2021-22 Strategic Communication Plan

THAT the Grand Erie District School Board receive the information outlining the 2021-26 Strategic Communications Plan.



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

---

**6. Annual Review of the Special Education Plan**

THAT the Grand Erie District School Board approve the Annual Review of the Special Education Plan, and the submission of two copies of the plan the Special Education Report Components Checklist to the Regional Office of the Ministry of Education by July 31, 2021.

**7. Plastic Water Bottle Ban from Grand Erie District School Board**

THAT the Grand Erie District School Board approve the ban of water bottle sales and strongly encourage the use of water filling stations.

**8. Plastic Water Bottle Ban from Grand Erie District School Board**

THAT the Grand Erie District School Board receive this report from the Indigenous Education Advisory Committee for consideration.

**9. Special Education Advisory Committee (SEAC) Membership-Native Representative**

THAT the Grand Erie District School Board receive the report "Special Education Advisory Committee (SEAC) Membership-Native Representative" as information.

**10. Implications of 2021-22 Friday the 13<sup>th</sup> Events on Port Dover Students**

THAT the Grand Erie District School Board Approve Option 2 (Cancel Transportation in Port Dover/Lakewood Elementary School Closed to Students/Lakewood Staff Reports to School/Group Stops for Secondary Students) for May 13, 2022.

**11. Category III Trips**

THAT the Grand Erie District School Board receive the Category III Trips as information.

**12. BL08 Committees of the Whole**

THAT the Grand Erie District School Board defer the approval Bylaw 8 Committees of the Board to January 14, 2022 Committee of the Whole Board Meeting.

**13. F7 Disclosure of Wrongdoing**

THAT the Grand Erie District School Board defer Policy F7 Disclosure of Wrongdoing to the September 13, 2021 Committee of the Whole Board Meeting.

**14. P1 Special Guiding Principles**

THAT the Grand Erie District School Board defer the approval Policy P1- Special Education Guiding Principles to November 8, 2021 Committee of the Whole Board Meeting.

**15. SO8 Community Partnerships**

THAT the Grand Erie District School Board Forward Policy SO8 Community Partnerships to all appropriate stakeholders for comments to be received by September 29, 2021.

**16. SO10 Bullying Prevention and Intervention**

THAT the Grand Erie District School Board forward SO10 – Bullying Prevention and Intervention to all appropriate stakeholders for comments to be received by September 29, 2021.



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

---

**17. SO11 Progressive Discipline and Promoting Positive Student Behaviour**

THAT the Grand Erie District School Board forward SO11 – Progressive Discipline and Promoting Positive Student Behaviour to all appropriate stakeholders for comments to be received by September 29, 2021.

**18. HR3 Hiring of Staff**

THAT the Bylaw 9 – Processes for Development of By-laws, Policies and Procedures be waived with respect to circulating HR3 Hiring of Staff to all appropriate stakeholders for comments as amended.

**19. HR3 Hiring of Staff**

THAT the Grand Erie District School Board approve HR3 Hiring of Staff to be reviewed in June of 2023, as amended.

**20. HR7 Replacement Casual Principal/ Vice Principal Selection Process**

THAT the Grand Erie District School Board rescind Policy HR7 Replacement/Casual Principal/Vice Principal Selection Process.

**21. HR9 Conflict of Interest**

THAT the Bylaw 9 – Processes for Development of By-laws, Policies and Procedures be waived with respect to circulating HR9 Conflict of Interest Related to Hiring, Selection, Promotion and Evaluation of Employees to all appropriate stakeholders for comments.

**22. HR9 Conflict of Interest**

THAT the Grand Erie District School Board approve HR9 Conflict of Interest Related to Hiring, Selection, Promotion and Evaluation of Employees as amended.

**23. F104 Advertising**

THAT the Grand Erie District School Board receive Procedure F104- Advertising.

**24. HR109 Offence Declaration**

THAT the Grand Erie District School Board receive Procedure HR109 Offence Declaration.

**25. HR110 Hiring Procedures**

THAT the Bylaw 9 – Processes for Development of By-laws, Policies and Procedures be waived with respect to circulating HR110 Hiring Procedures to all appropriate stakeholders for comments.

**26. HR110 Hiring Procedures**

THAT the Grand Erie District School Board receive HR110 Hiring Procedures as information, as amended.

**27. HR120 Communicable Diseases**

THAT the Grand Erie District School Board forward Procedure HR120 Communicable Diseases to all appropriate stakeholders for comments to be received by September 29, 2021.



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

---

**28. P108 Secondary Programs of Choice**

THAT the Grand Erie District School Board receive Procedure P108 - Secondary Programs of Choice as information.

**29. SO126 Volunteers**

THAT the Grand Erie District School Board receive Procedure SO126- Volunteers.

**30. SO134 Website Requirements**

THAT the Grand Erie District School Board forward Procedure SO134 Website Requirements to all appropriate stakeholders for comments to be received by September 29, 2021.

**31. OPSBA Report**

THAT the Grand Erie District School Board Receive the OPSBA Report as information.

**32. Letter to Trustees of Thames Valley School Board**

THAT the Grand Erie District School Board direct the "Chair" to write a letter to the Trustees of Thames Valley School Board with condolences.

**G - 1 New Business**

**(a) Energy Conservation and Demand Management Plan**

R. Wyszynski presented the Energy Conservation and Demand Management Plan.

C.A Sloat inquired about other big gains we are hoping to find?

R. Wyszynski mentioned that end of day device shut down substantially helped save hydro this year.

Moved by: S. Gibson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Energy Conservation and Demand Management Plan as information.

**Carried**

**(b) Quarterly Budget Report**

R. Wyszynski presented Quarterly Budget Report.

D. Werden inquired about contingency. Will this be clawed back? R. Wyszynski responded this is not a contingency; all is tied to COVID-19 expenditures.

C.A Sloat inquired about amortization. R. Wyszynski mentioned that the amortization acceleration will not be impacted.





## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

---

Moved by: E. Dixon

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Quarterly Budget Report for the nine months ended May 31, 2021 as information.

**Carried**

(c) **Grand Erie Parent Committee Annual Report**

J. Roberto presented the Grand Erie Parent Committee Annual Report.

Moved by: E. Dixon

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Grand Erie Parent Involvement Committee Annual Report as information.

**Carried**

(d) **Approval to Purchase- Compugen HP Laptops**

R. Wyszynski presented the Approval to Purchase – Compugen HP Laptops

C.A. Sloat inquired about terminology of purchase vs. leasing. R. Wyszynski answered that wording can be amended.

Moved by: T. Waldschmidt

Seconded by: E. Dixon

THAT the Grand Erie District School Board approve the Lease of 2,800 HP Laptops from Compugen Inc. in the amount of \$1,308,240 plus HST as amended.

**Carried**

(e) **Contract Award- Masonry Project at Pauline Johnson Collegiate & VS**

R. Wyszynski presented the contract award.

Moved by: R. Collver

Seconded by: C.A Sloat

THAT the Grand Erie District School Board approve the contract for masonry restoration at Pauline Johnson Collegiate and Vocational School from Brook Restoration Ltd. in the amount of \$557,246 plus HST.

**Carried**

(f) **Strategic Plan Report/ Presentation**

C.A Sloat inquired about ThoughtExchange themes? J. Roberto answered that the comments were in line with the Priorities.

C. A Sloat mentioned that new colours violate SO25 and Visual Identity standards. J. Roberto stated while the Board of Trustees sets the vision, mission and priorities, in accordance, the Director shall manage operationalizing of the plan. Communications department will address the visual identity document to embrace the new, bold plan.





## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

R. Collver mentioned the word 'cognitive' and if it should be amended to "learning". S. Gibson commented on the graphics, mentioned including Secondary School students in the graphics.

D. Werden mentioned that the word cognitive might not be understood by people outside of Education field. He then went on to ask if there will be a 16-page document -regarding goals? J. Roberto mentioned a document will be presented in September or October.

C. VanEvery-Albert mentioned that the word 'cognitive' should be included because the new math program and other curricula there is mention on metacognition. This concept is very important.

B. Doyle agreed that the process was very well done. Lots of great conversations and ideas.

G. Anderson complimented the new plan and colours and thanked J. Roberto for her work.

S. Gibson mentioned that the addition of orange colour is very timely right now and appreciated.

L. Munro commented on the word cognitive as it related to her work with junior students. Since this is a learning organization it is our place to stretch thinking and perhaps use words "cognitive" and "learning" interchangeably.

Moved by: S. Gibson

Seconded by: B. Doyle

THAT the Grand Erie District School Board approve the Multi Year Strategic Plan 2021-26.

**Carried**

### H - 1 Other Business

#### (a) Summary of Accounts – May 2021

R. Wyszynski presented the Summary of Accounts – May 2021 as printed.

Moved by: T. Waldschmidt

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of May 2021 in the amount of \$17,053,167.63 as information.

**Carried**

#### (b) Special Education Advisory Committee Minutes – May 20, 2021

L. Thompson presented the Special Education Advisory Committee minutes as printed.

Moved by: T. Waldschmidt

Seconded by: C.A Sloat

THAT the Grand Erie District School Board receive the Special Education Advisory Committee Minutes of May 20, 2021 as information.

**Carried**



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

(c) **Joint Occupational Health and Safety Committee Minutes – May 25, 2021**

R. Wyszynski presented the Joint Occupational Health and Safety Committee minutes as printed.

Moved by: S. Gibson

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes of May 25, 2021 as information.

**Carried**

(d) **Student Senate Minutes – May 27, 2021**

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board receive the Student Senate minutes of May 27, 2021 as information.

**Carried**

(e) **Safe and Inclusive Schools Committee Minutes – May 20, 2021**

W. Baker presented the Safe and Inclusive Schools Committee minutes as printed.

Moved by: D. Werden

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Safe and Inclusive School Committee minutes of May 20, 2021 as information.

**Carried**

(f) **Grand Erie Parent Involvement Committee Minutes – May 13, 2021**

J. Roberto presented Grand Erie Parent Involvement Committee minutes as printed.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Grand Erie Parent Involvement Committee minutes of May 13, 2021 as information.

**Carried**

(g) **Student Transportation Services Committee Minutes- May 25, 2021**

R. Wyszynski presented Student Transportation Services Committee minutes as printed.

C. A Sloat advised that two motions were approved at this meeting:

1. Approval of Procedures 007,008-0010, 0012.
2. Review of Policies motion 015-017 with feedback provided on or before September 28, 2021.



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

---

Moved by: J. Richardson

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Student Transportation Services Committee minutes of May 25, 2021 as information.

**Carried**

(h) **Native Advisory Council Minutes – June 8, 2021**

D. Martins presented the Native Advisory Committee minutes as printed.

Moved by: C. VanEvery-Albert

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Native Advisory Committee minutes of June 8, 2021 as information.

**Carried**

(i) **Audit Committee Minutes – June 22, 2021**

C.A Sloat presented the Audit Committee minutes as printed.

Moved by: C. VanEvery-Albert

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Audit Committee minutes of June 22, 2021 as information.

**Carried**

Moved by: C.A Sloat

Seconded by: R. Collver

THAT the Grand Erie District School Board approve recommendations from the June 22, 2021 Committee Meeting.

1. **2021-22 Internal Audit Plan**

THAT the Audit Committee recommends the Grand Erie District School Board approve the 2021-22 Internal Audit Plan.

2. **External Audit – Appointment of External Auditor**

THAT the Audit Committee recommends to the Grand Erie District School Board that Millards Chartered Professional Accountants, continue as the external auditor and request that the audit plan and fee estimates be presented at the September 2020 Audit Committee meeting.

**Carried**



## Regular Board Meeting

Monday, June 28, 2021

MS Teams (Virtual)

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### I - 1 Correspondence

- (a) Thames Valley District School Board letter to Minister Lecce.

Moved by: C.A Sloat

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive correspondence as information.

**Carried**

### J - 1 In Camera Session

Moved by: S. Gibson

Seconded by: D. Werden

THAT the Grand Erie District School Board move back into In-Camera Session at 9:19 pm

**Carried**

### K - 1 In Camera Report

Moved by: C.A. Sloat

Seconded by: D. Dean

THAT the Grand Erie District School Board ratify the Collective Agreement Settlement on local terms between the Grand Erie District School Board and OSSTF Teachers Bargaining Unit, for the period September 1, 2019 up to and including August 31, 2022

**Carried**

Moved by: B. Doyle

Seconded by: E. Dixon

THAT the Grand Erie District School Board ratify the Collective Agreement Settlement on local terms between the Grand Erie District School Board and ETFO Occasional DECE's, for the period September 1, 2019 up to and including August 31, 2022.

**Carried**

### L - 1 Adjournment

Moved by: R. Collver

Seconded by: B. Doyle

THAT the meeting be adjourned at 9:52 p.m.

**Carried**

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Board Chair, G. Anderson