



Hang in there! Today is the tomorrow you were so worried about yesterday. Keep fighting. Don't give up! Be bold. This year is going to be the best year!!

Anthony Hopkins December 29, 2020 *Happy New Year!!*

Safe Schools Terminology

Violent Threat Risk Assessment VTRA identifies individuals & groups who are moving toward committing serious violence. It decreases the number of community threats & the level of violence. Threat assessment occurs within a few hours of a threat being made. The timeliness of information gathering is essential and includes input from the student, family, peers, school staff, and the community agencies that may have access to information relevant to the threat being made. **Risk** assessment determines student of concern may pose a risk to self (e.g., suicide) or risk to some person(s) at some unknown period of time.

Traumatic Event Systems TES is a model of crisis & trauma aftermath that relies on human skill combined with technology to build systems that protect people & have a positive long-lasting impact on society for the long term. Teams are trained to assess the impact of trauma on a community through hands on experiences, quickly & effectively identify worrisome patterns of behavior & change management practices. TES allows information from several sources & stakeholders to be combined to deliver site-specific support, create a complete view of the impact of trauma on individuals & communities & understanding the thousands of potential threat-makers that exist in the aftermath of a high-profile traumatic event **J. Kevin Cameron**

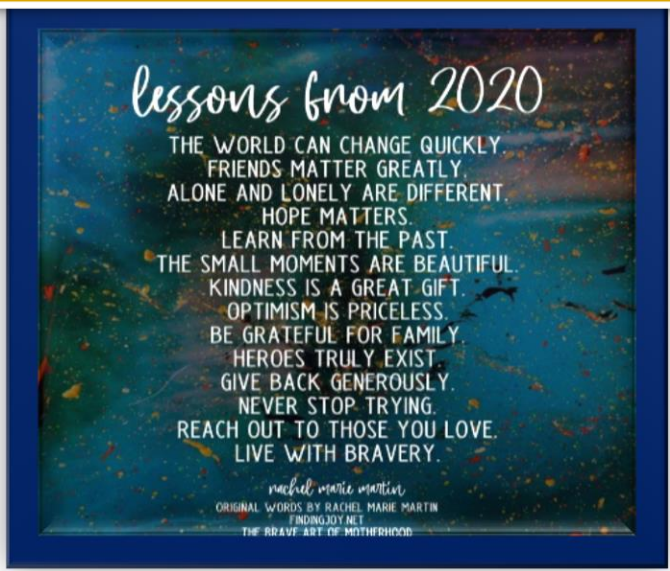


Character Education

Honesty, Judgemental, Bias?

People talk about the importance of being honest. I think the importance of honesty sometimes depends on one's definition of the word & the situation at hand. The official dictionary definition of honesty is to be free of deceit & untruthfulness; sincere, morally correct or virtuous. Yet often, people are not virtuous in their comments, particularly when they may actually be thinly veiled judgements, relayed with a caveat like: "I'm just trying to be honest." Honesty is not a licence to state whatever we think & feel whenever we happen to be thinking or feeling that we are morally correct which could be the same as believing we are morally superior. Next time the urge arises to "Be honest" with another, ask yourself. Are the comments you are about to share morally correct to pass? Or instead, are you passing judgement? With that answer, go one step further & ask yourself if what you are thinking about saying is truly virtuous & also kind, thoughtful, & necessary...or not. Sometimes our version of honesty is not what another needs.

Dian Griesel Dec. 2020



Sometimes the greatest gift you can give someone is to simply include them (unknown)

CALLING IN OR OUT?

CALLING IN: When you talk to someone privately about a harmful comment or action they may have made.

When to use?

1. When you have a relationship with the person.
2. When you believe the person is open to learning.
3. When you want to give them the benefit of the doubt.
4. More compassionate than calling out so recommended to try first, if possible.



CALLING OUT: When you announce in a public manner that someone said or did something harmful.

When to use?

1. When calling in is not possible.
2. When calling in was not successful.
3. When their words or actions are harmful to many people.
4. When the harmful comment or action was done in public.

@msgps.study.hall

@sylvia duckworth



NEW TEACHER PROBLEMS:

1. Kids saying they couldn't open the attached assignment.
2. Kids playing video games during class.
3. Kids putting up gifs of themselves paying attention on the screen so they can sleep during class.

BOARD TEACHERS

Diversity Equity Inclusion

Each month there will be information about **Oppression, Bias & Racism**. We need to continue having courageous conversations!

DIVERSITY

is being invited to the Party

INCLUSION

is being asked to Dance

BELONGING

is dancing like no one's Watching

By Emily Chang

Intersectionality

We all can identify someone in our lives who is marginalized

Persons with cognitive impairments

People with Mental illness

Black, Indigenous, Person of Colour BIPOC

Religion
Eg., Islamophobia

poverty

Senior citizens

Culture or race

Marginalized populations are groups & communities that experience discrimination & exclusion (social, political & economic) because of unequal power relationships across economic, political, social & cultural dimensions. (nccdh)

Persons of below average intelligence

Visually, hearing or physically challenged persons

LGBTQ

women or children

homelessness

Addictions

marginalized communities—face challenges in forming well-rounded relationships

Here are five things you can do:

Start paying attention to what you say. Most people already know to avoid generalizations and stereotypes. ... [How do you respond to jokes that are demeaning or derogatory?](#)

Be willing to accept correction. ...

Be intolerant of intolerance. ... [Think of a time you witnessed discrimination](#)

Seek out **marginalized** voices and perspectives. ...

Educate your own community.

Your smile is your logo, your personality is your business card, how you leave others feeling after an experience with you becomes your trademark. (Jay Danzie)