



MINUTES

Present: Board Chair G. Anderson, Board Vice-Chair R. Collver, D. Dean, E. Dixon, S. Gibson, J. Richardson, C.A. Sloat, C. Speers, C. VanEvery-Albert, D. Werden, Z. Garbaty (Student Trustee), I. Doxtador-Swamp (Student Trustee), A. Hauser (Student Trustee)

Administration: Director - B. Blancher; Superintendents – W. Baker, L. De Vos, D. Martins, L. Munro, S. Sincerbox, L. Thompson, R. Wyszynski; Recording Secretary – L. Howells

Regrets:

Trustees: B. Doyle
Administration: Nil

A - 1 Opening

(a) Roll Call

The meeting was called to order by Chair, G. Anderson at 6:30 p.m.

(b) Declaration of Conflict of Interest

Nil

(c) In Camera Session

Moved by: S. Gibson

Seconded by: J. Richardson

THAT the Board move into In Camera Session to discuss legal, property and personnel matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, G. Anderson at 7:17 p.m.

(e) Memorials

Nil

(f) Agenda Additions/Deletions/Approval

G. Anderson requested the addition of item H-1-e: Haldimand Huskies Basketball Association. D. Werden requested the addition of item H-1-f: OPSBA Report

Moved by: S. Gibson

Seconded by: D. Dean

THAT the Agenda be approved, as amended.

Carried



(g) **In Camera Report**

Moved by: C.A. Sloat

Seconded by: C. VanEvery-Albert

THAT the Grand Erie District School Board approve D-1-b.

Carried

(h) **Presentations**

Nil

(i) **Delegation**

Nil

B - 1 Approval of Minutes

(a) **Regular Board Meeting – January 27, 2020**

Presented as printed.

Moved by: S. Gibson

Seconded by: E. Dixon

THAT the Minutes of the Regular Board Meeting, held January 27, 2020 be approved.

Carried

(b) **Committee of the Whole Board – February 10, 2020**

Presented as printed. R. Collver noted under the D-1-a Pride of Place and Community Partnership Incentive Plan Report the 2nd motion should include “for the Community Partnership Incentive Plan”.

R. Collver requested that her statement in to support of Young Canada Day as the first day of the Norfolk County Fair be added to the minutes.

D. Dean requested a minor revision to his comment under E-1-a – location of staffroom to be centrally located.

Moved by: C.A. Sloat

Seconded by: C. Speers

THAT the Minutes of the Committee of the Whole Board Meeting, held February 10, 2020 be approved, as amended.

Carried



(c) **Special Board Meeting – February 10, 2020**

Presented as printed.

Moved by: C.A. Sloat

Seconded by: E. Dixon

THAT the Minutes of the Committee of the Whole Board Meeting, held February 10, 2020 be approved.

Carried

C - 1 **Business Arising from Minutes and/or Previous Meetings**

Nil

D - 1 **Director's Report**

Director's highlights:

- **Summer Learning Programs** - Late last week all Directors of Education received an email from Tony Pontes, Executive Director of CODE. Tony is optimistic that the Summer Learning Program – what we in Grand Erie call Camp SAIL, will continue this summer but he can't confirm approval or funding at this time. Tony has suggested, similar to last year this time, that boards may wish to make tentative plans for Summer Learning Programs based on 2019 funding – which as Trustees are aware was cut in half from what we had received previously. Boards have been cautioned that while tentative planning can begin, we are not to create any communication plans about the programs.
- **Pink Shirt Day** – Also known as Anti-Bullying Day, is on February 26. It is a day when people come together by wearing pink shirts to school or work to show they are against bullying. The focus for 2020 is "lift each other up."
- **French Immersion Capping** – B. Blancher asked L. De Vos to speak to this item
 - L. De Vos provided Trustees with an update on the FI Capping Process noting registration opened on January 6, 2020 and closed on February 7, 2020. L. De Vos stated there are 3 entry points – JK, SK and Grade 1. L. De Vos noted that Lakewood is the only school that was below cap, and all other schools were part of the randomized process and on February 18, 2020 families were notified. L. De Vos reviewed the cap number and waitlist numbers:
 - Burford – 1 JK student on waitlist
 - Caledonia Centennial PS – 7 JK students on waitlist
 - Ecole Confederation – 19 JK students on waitlist
 - Ecole Dufferin – 16 JK, 2 SK, 5 Grade 1 students on waitlist
 - Walsh – 1 JK student on waitlist



Moved by: C. VanEvery-Albert

Seconded by: E. Dixon

THAT the Grand Erie District School Board receive the Director's Report of February 24, 2020 as information.

Carried

E - 1 Student Trustees' Report

(a) SHSM Hackathon

Z. Garbaty referred to the Student Trustee Report on SHSM Hackathon providing a high-level overview.

(b) OSTA-AECO Conference

A. Hauser referred to the Student Trustee Report on OSTA-AECO providing a high-level overview.

R. Collver thanked each Student Trustee for their report and ask if we are considering a Virtual Reality model and how much it would cost? L. Munro responded that we are exploring the option.

S. Gibson commented that she also enjoyed the SHSM report and added that Virtual Reality is being used with palliative care patients.

Moved by: J. Richardson

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Student Trustees' Reports of February 24, 2020 as information.

Carried

F - 1 Committee Report

(c) Committee of the Whole Board – February 10, 2020

Moved by: S. Gibson

Seconded by: R. Collver

THAT the Grand Erie District School Board approve the recommendations from the Committee of the Whole Board dated February 10, 2020 as follows:

1. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of February 10, 2020 as information.



2. **Pride of Place and Community Partnership Incentive Plan Report**
 - a) THAT the Grand Erie District School Board approve the Pride of Place and Community Partnership Incentive Plan Report for 2019-20.

 - b) THAT the Grand Erie District School Board supports Sr. Administration's recommendation to use \$72,996 in the Facility Renewal Grant.

3. **Draft School Year Calendar 2020-21**

THAT the Grand Erie District School Board approve the calendars recommended by the School Year Calendar Committee in the report Draft School Year Calendars 2020-21.

4. **Ad Hoc Committee – Modified School Year Calendar**

THAT the Grand Erie District School Board strike an Ad Hoc Committee, as amended, to explore the creation of a modified school year calendar for Grand Erie and report back to the Board in September 2020.

5. **Mileage Remuneration Review**

THAT the Grand Erie District School Board approve the mileage rate of \$0.59 per kilometer for the first 5,000 kilometers, and \$0.53 per kilometer, subject to Budget approval, effective September 1, 2020.

6. **Special Education Advisory Committee (SEAC) Membership**

THAT the Grand Erie District School Board approve the addition of Tara Buchanan, representing Community Living Brant as an Agency Representative to the Special Education Advisory Committee.

7. **Literacy Intervention Report**

THAT the Grand Erie District School Board receive the Literacy Intervention Report as information.

8. **Employee Assistance Program Report – 2018-19 School Year**

THAT the Grand Erie District School Board receive the Employee Assistance Program Report 2018-19 as information.

9. **Climate Change Leaders Initiative**

THAT the Grand Erie District School Board receive the Climate Change Leaders Initiative report as information.



10. FT2 New School Construction Projects

THAT the Grand Erie District School Board forward Policy FT2 New School Construction Projects to all appropriate stakeholders for comments to be received by April 1, 2020.

11. FT3 Naming of Schools

THAT the Grand Erie District School Board forward Policy FT3 Naming of Schools to all appropriate stakeholders for comments to be received by April 1, 2020.

12. FT4 Community Use of Schools

THAT the Grand Erie District School Board forward Policy FT4 Community Use of Schools to all appropriate stakeholders for comments to be received by April 1, 2020.

13. FT15 Safe Work Practices

THAT the Grand Erie District School Board approve Policy FT15 Safe Work Practices.

14. SO12 Code of Conduct

THAT the Grand Erie District School Board approve Policy SO12 Code of Conduct.

15. SO16 Voluntary Indigenous Self-Identification

THAT the Grand Erie District School Board approve Policy SO16 Voluntary Indigenous Self-Identification.

16. SO33 Animals in Schools, Including Student Use of Guide Dogs and Service Animals

THAT the Grand Erie District School Board approve Policy SO33 Animals in Schools, Including Student Use of Guide Dogs and Service Animals, as amended.

17. Bylaw 8 Committees of the Board

THAT the Grand Erie District School Board approve Bylaw 8 Committees of the Board.

18. F106 Receipt of Charitable Donations

THAT the Grand Erie District School Board forward Procedure F106 Receipt of Charitable Donations to all appropriate stakeholders for comments to be received by April 1, 2020.

19. FT107 Asbestos

THAT the Grand Erie District School Board receive Procedure FT107 Asbestos as information.

20. HR104 Employee Safety Protocol at Non-Board Locations

THAT the Grand Erie District School Board receive Procedure HR104 Employee Safety Protocol at Non-Board Locations as information.



21. HR114 Confidentiality of Medical Records

THAT the Grand Erie District School Board receive Procedure HR114 Confidentiality of Medical Records as information.

22. HR115 Employee Absenteeism

THAT the Grand Erie District School Board receive Procedure HR115 Employee Absenteeism as information, as amended.

23. HR116 Workplace Accommodation and Return to Work Program

THAT the Grand Erie District School Board receive Procedure HR116 Workplace Accommodation and Return to Work Program as information.

24. P103 Learning Resource Selection

THAT the Grand Erie District School Board forward Procedure P103 Learning Resource Selection to all appropriate stakeholders for comments to be received by April 1, 2020.

25. P105 Prior Learning Assessment Recognition (PLAR)

THAT the Grand Erie District School Board forward Procedure P105 Prior Learning Assessment Recognition (PLAR) to all appropriate stakeholders for comments to be received by April 1, 2020.

26. P107 Home Schooling

THAT the Grand Erie District School Board receive Procedure P107 Home Schooling as information, as amended.

27. SO101 Pediculosis (Head Lice)

THAT the Grand Erie District School Board receive Procedure SO101 Pediculosis (Head Lice) as information.

28. SO107 Student and Staff Safety – Personal Protective Equipment and Physical Intervention Techniques

THAT the Grand Erie District School Board receive Procedure SO107 Student and Staff Safety – Personal Protective Equipment and Physical Intervention Techniques as information.

29. SO124 Use of Service Dogs

THAT the Grand Erie District School Board rescind Procedure SO124 Use of Service Dogs.

30. Correspondence

THAT the Grand Erie District School Board receive the correspondence as information.



R. Collver requested Recommendation #2b be divided.
C.A. Sloat requested Recommendation #22 be divided.

A vote was taken on Recommendation #1 to 2 (a) and #3 to 21 and 23 to 30. **Carried**

R. Collver stated that recommendation #2 (b) should include “for the Community Partnership Incentive Plan.”

Vote was taken on the Recommendation #2 (b) as amended. **Carried**

C.A. Sloat spoke to HR115 employee Absenteeism and would like to see a piece about abuse of sick leave. S. Sincerbox responded if it is the will of the board, but noted that the two procedures are separate.

C.A. Sloat further added that she would request even having HR119 added as a reference at the end of the document.

Vote was taking on the existing motion for Recommendation #22. **Carried.**

G - 1 New Business

(a) Student Census Report

W. Baker invited G. Rousell, System Research Leaders and C. Bibby, to the table. W. Baker referred to the Student Census Report – Count Us In! and turned it over to G. Rousell to discuss the report. G. Rousell reviewed a PowerPoint presentation to support a high-level overview of the results/data of the 2019 Student Census School Experience.

C. VanEvery-Albert asked for clarity on Indigenous Spirituality. G. Rousell responded that these categories were determined by the Ontario Anti-Racism Data Standards.

C. Speers ask how we are supporting our schools in understanding the data.

C. Bibby responded that we will be working with our schools and providing support.

R. Collver asked C. Bibby if there are concerns developing school culture. C. Bibby responded that conversations are ongoing, and this helps identify that subgroups that are feeling left out.

R. Collver asked if the neither agree or disagree category skews the results? G. Rousell responded that there is no impact.



C.A. Sloat stated that part of the requirement is to post census results on our website and is this going to be posted. G. Rousell responded yes this will be posted and that he is working with the communication team. K. Newhouse, Manager of Communication and Community Relations added that a media release on this specific report will be sent out on Tuesday, February 25, 2020.

R. Collver asked if this data can be used for anything else i.e: attendance. G. Rousell responded that this is possible and part of the plan to link to attendance and achievement; at this point development is still in progress.

Moved by: D. Werden

Seconded by: C. Speers

THAT the Grand Erie District School Board receive the Student Census Report – Count Us In as information.

Carried

(b) **Workforce Report**

S. Sincerbox referred to the Workforce Report that is received three times a school year and provides totals by employee group/position, relative to budget and also includes retirements and resignations.

Moved by: R. Collver

Seconded by: E. Dixon

THAT the Grand Erie District School Board approve the Workforce Report with data as of January 31, 2020.

Carried

H - 1 **Other Business**

(a) **Summary of Accounts – January 2020**

Presented as printed.

Moved by: J. Richardson

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of January 2020 in the amount of \$12,316,869.31 as information.

Carried



- (b) **Privacy and Information Management Committee Minutes (Draft) – February 13, 2020**
Presented as printed.

Moved by: R. Collver

Seconded by: S. Gibson

THAT the Grand Erie District School Board receive the Privacy and Information Management Committee Minutes (Draft) - February 13, 2020 as information.

Carried

- (c) **Student Transportation Services Brant Haldimand Norfolk Committee Minutes (Draft) – January 28, 2020**
Presented as printed.

Moved by: C.A. Sloat

Seconded by: D. Dean

THAT the Grand Erie District School Board receive the Student Transportation Services Brant Haldimand Norfolk Committee Minutes (Draft) - January 28, 2020 as information.

Carried

- (d) **Joint Occupational Health & Safety Committee Minutes (Draft) – January 16, 2020**
Presented as printed.

Moved by: R. Collver

Seconded by: C. Speers

THAT the Grand Erie District School Board receive the Joint Occupational Health & Safety Committee Minutes (Draft) - January 16, 2020 as information.

Carried

- (e) **Haldimand Huskies Basketball Association**

G. Anderson informed Trustees that a meeting will be set up involving the Chair of the Board, Superintendent of Business, representatives from Haldimand County Council and representatives of the Haldimand Huskies to discuss the Huskies' continued request for use of McKinnon Park gymnasium. G. Anderson further noted this meeting will be scheduled in the next two weeks and minutes will be taken.

- (f) **OPSBA Report**

D. Werden provide a verbal report noting that all MPPs and Directors of Education received an email on February 14 from Rusty Hick, Executive Director of OPSBA regarding **Take Your MPP to School Day**. As part of OPSBA's ongoing and increased government relations advocacy, OPSBA is asking school board trustees to participate in an upcoming initiative



called, "Take Your MPP to School Day." The objective is to raise the awareness among MPPs of the role of trustees and to show the local realities of education in their communities. It is also an opportunity to build relationships with decision makers. Based on feedback with staff from political parties, OPSBA Board of Directors agreed that these visits occur during the MPP's April constituency week that follows Easter Monday. Also, instead of a single day for school visits, OPSBA is suggesting visits be scheduled anytime over the four days between Tuesday, April 14 and Friday, April 17, 2020.

D. Werden noted that for Grand Erie we do not want to put more on our Principals at this time and will schedule these MPP visits at a more appropriate time.

Moved by: S. Gibson

Seconded by: D. Werden

THAT the Grand Erie District School Board receive the OPSBA Report as information.

Carried

I - 1 Correspondence

(a) Brantford & District Labour Council – January 21, 2020

Presented as printed.

R. Collver commented that they need to be aware that negotiations are private.

Moved by: R. Collver

Seconded by: D. Werden

THAT the Grand Erie District School Board receive the correspondence as information.

Carried

J - 1 Adjournment

Moved by: C.A. Sloat

Seconded by: S. Gibson

THAT the meeting be adjourned at 8:23 p.m.

Carried

Board Chair, G. Anderson