



Regular Board Meeting

Monday, November 24, 2025

7:15 p.m.

Education Centre Boardroom

AGENDA

A - 1 Opening

- (a) Roll Call
- (b) Declaration of Conflict of Interest
- (c) In-Camera Session **(6:15 pm)**
 - (i) Personnel
 - (ii) Legal
 - (iii) Property
- (d) Welcome to Open Session / Land Acknowledgement Statement (L. Passmore)
The Grand Erie District School Board recognizes Six Nations of the Grand River and Mississaugas of the Credit First Nation, as the longstanding peoples of this territory. We honour, recognize, and respect these communities as well as all First Nations, Métis and Inuit Peoples who reside within the Grand Erie District School Board. We are all stewards of these lands and waters where we now gather, learn and play, and commit to working together in the spirit of Reconciliation.
- (e) Thanksgiving Address (C. VanEvery-Albert)
- (f) Call to Order
- (g) Additions/Deletions/Approval of the Agenda
Recommended Motion:
"THAT the Agenda be approved."
- * (h) Memorial
 - (i) Rob Petrella (E. Thomas)
- (i) In-Camera Report
- (j) Learn Lead Inspire Awards – Christopher Bailey and Robin Perry, Onondaga Brant Elementary School (J. Roberto, L. Thompson) (I)
- (k) Student Showcase
- (l) Delegation
- (m) Chair's Address (Chair of the Board)

B – 1 Consent Agenda

Recommended Motion:

"THAT the Board accept the November 24, 2025 Consent Agenda and the recommendations contained therein."

- * (a) Approve the minutes of:
 - (i) Regular Board meeting dated October 27, 2025
- * (b) Receive the minutes of:
 - (i) Student Senate dated May 1, 2025
 - (ii) Special Education Advisory Committee dated September 4, 2025
 - (iii) Audit Committee dated September 11, 2025
 - (iv) Special Education Advisory Committee dated October 2, 2025
- (c) Receive the correspondence from:
 - (i) Simcoe County District School Board dated November 17, 2025
- * (d) Receive the:
 - (i) [Director of Education Highlights](#)

C - 1 Committee Recommendations and Reports

- * (a) [Governance Committee Meeting Report](#) dated November 10, 2025 (T. Waldschmidt)
Recommended Motion:
"THAT the Board approve the amendments to the Borrowing By-Law."



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7:15 p.m.

Education Centre Boardroom

AGENDA

- * (b) [Finance Committee Meeting Report](#) dated November 10, 2025 (T. Waldschmidt)

Recommended Motion:

"THAT the Board approve the amended school boundaries for Agnes G. Hodge Public School, Edith Monture Elementary School, Walter Gretzky Elementary School, and the new school boundary for Blanche E. Williams Public School, as outlined in Figure 1, effective September 1, 2026."

- * (c) [Audit Committee Meeting Report](#) dated November 13, 2025 (J. Bradford)

Recommended Motion:

"THAT the Board approve the 2024-25 Consolidated Financial Statements."

Recommended Motion:

"THAT the Board approve the Audit Committee Annual Report 2025."

D - 1 Business Arising from Minutes and/or Previous Meetings

E - 1 Report of the Director

- (a) [Director's Report – November 2025](#) (J. Roberto) (I)
- (b) [Director's Annual Report](#) (J. Roberto) (I)

F - 1 Student Trustees' Report

- * (a) OSTA-AECO Report (P. Singh, R. Staats, H. Thompson) (I)

G - 1 New Business - Action / Information Items

- * (a) Trustee Expenses Report (R. Wyszynski) (I)
- * (b) Year End Report (R. Wyszynski)

Recommended Motion:

THAT the Board approve the use of operating reserves in the following manner:

- \$499,900 draw on the IT Reserve to enhance technology and software development
- \$75,029 draw on the Financial Software Reserve to complete the implementation of the platform
- \$209,848 draw on the Accumulated Surplus to support the Banbury Childcare Expansion Project

- * (c) Reporting of Wrongdoing (Chair of the Board) (I)

- * (d) Borrowing Authorities (R. Wyszynski)

Recommended Motion:

"THAT the Board authorize the Signing Authorities to obtain loans at any one time up to a maximum of \$35,000,000 to cover current payrolls and general account payments, if required."

- (e) Trustee Committee Representation 2025-26 (Chair of the Board)

Recommended Motion:

"THAT the Board approve the Committee Representation 2025-26."

H - 1 OPSBA Report (C. VanEvery-Albert/J. Bradford) (I)

I - 1 Adjournment

Recommended Motion:

"THAT the Regular Board meeting be adjourned."



Regular Board Meeting

Monday, November 24, 2025

Education Centre Boardroom

7:15 p.m.

AGENDA

DECEMBER

MON	TUE	WED	THU	FRI
01	02	03	04	05
			Special Education Advisory Committee 1:00 p.m.	
08	09	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		



Regular Board Meeting

Monday, November 24, 2025

7:15 p.m.

Education Centre Boardroom

AGENDA

JANUARY

MON	TUE	WED	THU	FRI
			01	02
05	06	07	08	09
			Special Education Advisory Committee 6:00 p.m.	
12	13	14	15	16
Policy and Program Committee 6:30 p.m.				
19	20	21	22	23
26	27	28	29	30
Regular Board Meeting 7:15 p.m.			Grand Erie Parent Involvement Committee 7:30 p.m.	

In Memoriam

Rob Petrella an Information Technology Technician

It is with great sadness that we share the passing of Rob Petrella, an ITS technician of 30 years with Grand Erie, who had recently retired on October 31.

Rob's career with the board began in 1996, at a time when there were just two computer technicians in Brantford, and only principals and secretaries had computers. Over the decades, his role evolved with changing educational technologies, and Rob was responsible for the installation and maintenance of desktop computer labs and then the infusion of laptops in the classroom. For the past 20 years, he was the IT technician for Simcoe-area schools.

Rob was a valued member of CUPE Local 5100, serving in various roles including unit vice-president and interim president. He was a staunch Boston Bruins fan, an avid gardener, a great storyteller and friend to many. He leaves behind two adult children.

Our deepest condolences go out to Rob's family, friends, co-workers and everyone connected to this loss. Support is available for anyone feeling the impact of this news.

Respectfully submitted,

John Ecklund, Senior Manager of
Information Technology

Presented at the Grand Erie District School Board's Regular Board Meeting
on November 24, 2025, by Trustee E. Thomas



B-1-a-i

Regular Board Meeting

Monday, October 27, 2025

7:15 p.m.

Education Centre Boardroom

MINUTES

Present: Chair: S. Gibson, Vice-Chair: T. Waldschmidt, Trustees: G. Anderson, J. Bradford, R. Collver, B. Doyle, L. Passmore, E. Thomas, C.A. Sloat, C. VanEvery-Albert, L. Whiton, Student Trustees: P. Singh, R. Staats, H. Thompson

Administration: Director: J. Roberto, Superintendents: D. Atanas, K. Graham, L. Thompson, J. Tozer, R. Vankerbroeck, J. White, R. Wyszynski, Associate Director: L. Munro, Senior Manager R. Strang, Senior Executive Assistant C. Dero, Recording Secretary: K. Ireland-Aitken

Regrets: Trustees: T. Sault

A - 1 Opening (6:39 p.m.)

(a) Roll Call

Chair Gibson confirmed roll call.

(b) Declaration of Conflict of Interest - Nil

(c) In-Camera Session (6:31 p.m.)

Moved by: B. Doyle

Seconded by: G. Anderson

THAT the Board move In-Camera.

Carried

(d) Welcome to Open Session/Land Acknowledgment Statement

Vice-Chair Waldschmidt read the Land Acknowledgement Statement.

(e) Call to Order

Chair Gibson called the Regular Board meeting to order at 7:20 p.m.

(f) Additions/Deletions/Approval of the Agenda

Moved by: R. Collver

Seconded by: J. Bradford

THAT the agenda be approved.

Carried

(g) Memorial - Nil

(h) In-Camera Report

Moved by: T. Waldschmidt

Seconded by: J. Bradford

THAT Item D-1-a be approved.

Recorded Vote:

T. Waldschmidt – yes

C. VanEvery-Albert – yes

L. Whiton – no

L. Passmore – yes

R. Collver – yes

G. Anderson – yes

E. Thomas – yes

J. Bradford – yes



B-1-a-i

Regular Board Meeting

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Education Centre Boardroom

7:15 p.m.

MINUTES

B. Doyle – yes
C.A. Sloat – no

Chair Gibson – yes

Carried

Moved by: G. Anderson
Seconded by: B. Doyle
THAT Item D-1-b be approved.

Recorded Vote:

T. Waldschmidt – yes
C. VanEvery-Albert – yes
L. Whiton – yes
L. Passmore – yes
B. Doyle – yes
C.A. Sloat – no

R. Collver – yes
G. Anderson – yes
E. Thomas – yes
J. Bradford – yes
Chair Gibson – yes

Carried

Moved by: G. Anderson
Seconded by: J. Bradford
THAT Item D-1-c be approved.

Recorded Vote:

T. Waldschmidt – yes
C. VanEvery-Albert – yes
L. Whiton – yes
L. Passmore – yes
B. Doyle – yes
C.A. Sloat – no

R. Collver – yes
G. Anderson – yes
E. Thomas – yes
J. Bradford – yes
Chair Gibson – yes

Carried

(i) **Learn Lean Inspire Award**

Director Roberto presented Corey Mehlenbacher, a secondary school teacher at Simcoe Composite School with a Learn Lead Inspire Award for his commitment to academic excellence, holistic student support, and community connection. A reflective learner himself, he adapts and evolves his teaching practices to best serve his students.

(j) **Student Showcase - Ziibi Jonathan, Waterford Public School**

Superintendent Vankerrebroeck introduced Ziibi Jonathan, a student at Waterford Public School who began participating at a young age in Pow Wow dancing, performing the energetic and athletic fancy dance at cultural gatherings across North America. Ziibi shares her heritage and traditions through dance and by teaching others about Indigenous culture at school and community events.

Trustee Collver left the meeting at 7:30 p.m.

(k) **Delegation** – Nil



B-1-a-i

Regular Board Meeting

Monday, October 27, 2025

7:15 p.m.

Education Centre Boardroom

MINUTES

B - 1 **Consent Agenda**

Moved by: B. Doyle

Seconded by: G. Anderson

THAT the Board accept the October 27, 2025 Consent Agenda and the recommendations contained therein.

(a) Approve the minutes of:

(i) Regular Board meeting dated September 22, 2025

(ii) Special Board meeting dated September 30, 2025

(b) Receive the minutes of

(i) Governance Committee dated December 5, 2024

(ii) Grand Erie Parent Involvement Committee dated May 22, 2025

(iii) Six Nations Advisory Committee dated June 19, 2025

Carried

C - 1 **Committee Recommendations and Reports**

(a) **Governance Committee Meeting Report dated September 25, 2025**

Moved by: T. Waldschmidt

Seconded by: C. VanEvery-Albert

THAT the Board approve the amendments to General Working By-Law and the General Governance Policy.

Carried

(b) **Special Education Advisory Committee Meeting Report dated October 2, 2025**

Moved by: B. Doyle

Seconded by: G. Anderson

That the Board approve the appointment of the list of alternates for committee members representing local organizations.

Carried

(c) **Policy and Program Committee Meeting Report dated October 20, 2025**

Moved by: C. VanEvery-Albert

Seconded by: B. Doyle

THAT the Board approve the following draft policies:

(i) *Student Expulsions Policy (SO-07)*

(ii) *Student Suspensions Policy (SO-06)*

(iii) *Fees for Learning Materials and Activities Policy (SO-22)*

(iv) *Visual Identity Policy (SO-25)*

(v) *Management of Potentially Life-Threatening Health Conditions, including Administration of Medication, in Schools Policy (SO-30)*

(vi) *Accessibility Policy (SO-31)*

(vii) *Animals in Schools, including Student Use of Guide Dogs, Service Dogs and Service Animals Policy (SO-33)*

(viii) *School Councils Policy (SO-02)*

(ix) *Naming/Renaming of Schools and Facilities Policy (FA-03)*

(x) *Transition Committee Policy (FA-09)*

Carried



B-1-a-i

Regular Board Meeting

Monday, October 27, 2025

7:15 p.m.

Education Centre Boardroom

MINUTES

- D - 1 **Business Arising from Minutes and/or Previous Meetings** – Nil
- E - 1 **Report of the Director**
(a) **Director's Report – October 2025**
Presented as published.
- F - 1 **Student Trustees' Report** - Nil
- G - 1 **New Business - Action / Information Items**
(a) **Annual Learning and Operating Plans 2024-25, 2025-26**
Presented as published.
- (b) **Elementary Class Size Report**
Presented as printed.
- (c) **Trustee Honoraria Report**
Moved by: G. Anderson
Seconded by: B. Doyle
THAT the Board approve the Trustee Honoraria for the period November 15, 2025 to November 14, 2026.
Carried
- (d) **Multi-Year Strategic Plan Process**
Moved by: T. Waldschmidt
Seconded by: J. Bradford
THAT the Board approve the Multi-Year Strategic Plan Process.
Carried.
- H - 1 **OPSBA Report**
Trustee VanEvery-Albert advised that the Central West meeting will be held on November 1, 2025.
- I - 1 **Adjournment**
Moved by: G. Anderson
Seconded by: C. VanEvery-Albert
THAT the Regular Board meeting be adjourned at 8:08p.m.
Carried

Chair S. Gibson

Director of Education and Secretary of the Board J. Roberto



Student Senate Meeting

Thursday, May 1, 2025

10:00 a.m.

Waterford District High School

MINUTES

Present:

Cayuga Secondary School, Delhi District Secondary School, Dunnville Secondary School, GELA, Hagersville Secondary School, McKinnon Park, Nations/New Start, North Park Collegiate, Paris District High School, Pauline Johnson Collegiate and Vocational School, Simcoe Composite School, Tollgate Technological Skills Centre, Valley Heights Secondary School, Waterford District High School

Regrets:

Brantford Collegiate Institute

Student Trustees:

Student Trustee Aidyn Hill (Indigenous)
Student Trustee Olivia Prince (North)
Student Trustee Caitlin Shields (South)

Administration:

Superintendent Regan Vankerrebroeck
Executive Assistant: Rebecca Mason

Recorder:

Rebecca Mason

A - 1 Opening/Welcome

- (a) **Welcome** – Superintendent Vankerrebroeck opened the meeting and welcomed Senators
- (b) **Opening Address** – Student Trustee Hill
- (c) **Grand Erie Land Acknowledgement** – Student Trustee Prince

B – 1 Approval of the Minutes – March 27, 2025

Moved by: G. Martin

Seconded by: E. Mole

THAT the minutes of the Student Senate meeting, dated March 27, 2025, be approved.

Carried

C – 1 Working Groups: Equity and Diversity, Mental Health, and Student Voice

Student Senators broke into working groups.

D – 1 Round Table Discussion

Student Senators summarized the working group discussion:

Equity and Diversity Working Group:

- Shared progress on initiatives that include the use of auto caption in PPT presentations, Instagram posts for Pride Month, and signage on who to contact when accessibility features are not functioning properly

Mental Health and Well-Being Working Group:

- Shared progress on templates for school club proposals and hosting school club fairs, and a survey to gather student input on Student Learning Support Days
- Discussed methods to encourage student council participation and communication



Student Senate Meeting

Thursday, May 1, 2025

10:00 a.m.

Waterford District High School

MINUTES

Student Voice Working Group:

- Students heard from T. Duwyn on her role in providing supports for Multi-Language Learners and how current students can be leaders and friends alongside MLL students increase new students' involvement in the school

F – 1 **Keynote Speaker**

Jessie Hooper, School Culture and Well-Being and Piyali Bagchee, Specialized Services Supervisor spoke to the Student Senators on how to recognize, understand and relieve stress in their bodies.

H – 1 **Closing** – Student Trustee Hill

The meeting adjourned at 1:30pm



Special Education Advisory Committee

Thursday September 4, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

MINUTES

- Present:** Chair: L. DeJong Vice Chair: K. Jones Trustees: R. Collver, T. Waldschmidt, Organizations: L. Campbell, P. Found, Christina Gilman, C. Stefanelli, T. West
- Administration:** Director J. Roberto, Superintendents: K. Graham, L. Thompson, Principal Leader J. Senior, Specialized Services Supervisor H. Knill, Program Coordinators: L. Miedema, L. Sheppard, Recording Secretary: J. Valstar
- Absent with regrets:** Trustees: B. Doyle, L. Whiton Community Representative: K. Kelly
- Absent:** Community Representatives: L. Nydam Local Organizations: S. Jennions
- Guests:** Trustee C.A. Sloat

A - 1 **Opening**

(a) **Welcome / Land Acknowledgment Statement**

Chair DeJong called the September 4 2025 meeting to order at 6:05 p.m. and read the Land Acknowledgement Statement.

(b) **Roll Call/Reminder of Livestream on YouTube/Closed Captioning reminder**

Recording Secretary J. Valstar confirmed roll call.

(c) **Agenda Additions/Deletions/Approval**

Moved by: K. Jones

Seconded by: L. Campbell

THAT the September 4, 2025 agenda be approved as printed.

Carried

B - 1 **Timed Items**

(a) **Welcome back and meeting reminders**

Chair DeJong welcomed the SEAC members to the 2025-26 school year and reviewed meeting expectations.

(b) **Grand Erie's Specialized Services Department Updates**

Superintendent Thompson shared updates from Grand Erie's Specialized Services Department.

C - 1 **Business Arising from Minutes and/or Previous Meetings**

(a) **Introduction of New SEAC member**

Chair DeJong introduced Tammy West from Haldimand Norfolk REACH.

(b) **SEAC meeting dates 2025-26**

Presented as printed.

(c) **SEAC Terms of Reference**

Chair DeJong reviewed the updated Terms of Reference for the 2025-26 school year.



Special Education Advisory Committee

Thursday September 4, 2025

6:00 p.m.

Education Centre Norfolk Room / MS Teams

MINUTES

(d) **SEAC membership alternates**

Deferred to the October 2, 2025 SEAC meeting.

D - 1 **Consent Agenda**

THAT SEAC accept the September 4, 2025 Consent Agenda and the recommendations contained therein.

Moved by: K. Jones

Seconded by: R. Collver

(a) Approve the Minutes of:

(i) SEAC meeting Minutes dated June 5, 2025

E - 1 **New Business**

Nil

F - 1 **Information Items**

(a) **Policies out for comment**

Presented as printed.

(b) **System Updates**

Director Roberto presented system updates across Grand Erie.

(c) **Chair / Vice-Chair Updates**

Chair DeJong reminded SEAC members to bring community updated to SEAC.

G - 1 **Community Updates**

Nil

H - 1 **Future Agenda Items and SEAC Committee Planning**

(a) Role of the System Staff

(b) PAAC on SEAC website

(c) Minister's Advisory Council on Special Education (MACSE)

(d) ODEN presentation – Specialized Services Transition Navigator

(e) Skill Building and Hub Programs

(f) CCAT Updates

(g) Review of the AI Guide Publication

(h) Specialized Services Summer Programs

I - 1 **Next Meeting**

Thursday October 2, 2025 at 1:00 p.m. at the Education Centre in the Norfolk Room with a virtual option.

J - 1 **Adjournment**

Moved by: K. Jones

Seconded by: P. Found

THAT the meeting be adjourned at 7:01 p.m.

Carried



Audit Committee

Thursday, September 11, 2025

4:30 PM

Norfolk Room, Education Centre

MINUTES

Present: Members: T. Waldschmidt (Trustee), J. Bradford (Trustee), E. Thomas (Trustee)
E. Hodgins (Volunteer), A. Thakker (Volunteer),
Management: J. Roberto (Director), R. Wyszynski (Superintendent of Business),
A. Van Doorn (Senior Manager of Business Services)
KPMG (Internal Auditors): B. Sisson

Regrets: L. Whiton (Trustee), S. Bedi (KPMG), M. McNally (Millards)

Guests: R. Collver (Trustee), S. Gibson (Trustee), C.A. Sloat (Trustee), E. Thomas (Trustee),
J. Tozer (Superintendent of Human Resources)

Recording Secretary: L. Howells, Executive Assistant to the Superintendent of Business

A - 1 Opening

(a) Roll Call

The meeting was called to order by Superintendent Wyszynski at 4:34 p.m. Roll Call was completed.

(b) Declaration of Conflict of Interest – Nil

(c) Land Acknowledgement Statement

Superintendent Wyszynski read the Land Acknowledgement statement.

(d) Approval of Agenda

Presented as printed

Moved by: E. Hodgins

Seconded by: T. Waldschmidt

THAT the Audit Committee agenda be approved.

Carried

B - 1 Selection of Audit Committee Chair

Superintendent Wyszynski explained the statutory cycle of the committee and reminded the committee that all Trustees and voluntary members are eligible for the role of the Chair. Superintendent Wyszynski opened the floor to accept nominations.

Trustee Bradford self-nominated. Trustee Waldschmidt self-nominated.

No further nominations were received for Audit Committee Chair, and the nominations were closed.

Electronic ballots were distributed, collected and tabulated.

Trustee Bradford declared elected as the Audit Committee Chair for the 2025-26 statutory committee cycle.



Audit Committee

Thursday, September 11, 2025

4:30 PM

Norfolk Room, Education Centre

MINUTES

C - 1 **Consent Agenda**

Presented as printed

Moved by: E. Hodgins

Seconded by: A. Thakker

THAT the Audit Committee accepts the September 11, 2025 Consent Agenda and the recommendations contained therein:

(a) Minutes of the Audit Committee dated June 12, 2025 be approved.

(b) Receive the Consolidated Due Diligence Report.

(c) Receive the Q3 Financials Forecast.

Carried

D - 1 **Business Arising from Minutes and/or Previous Meetings - Nil**

E - 1 **New Business**

(a) **Review Audit Committee Terms of Reference**

Superintendent Wyszynski reviewed the current Audit Committee Terms of Reference noting these continue to align with *Ontario Regulation 361/10* (the Regulation) and the *Education Act*, no changes required.

F - 1 **Internal Audit**

(a) **Attendance Support Program Needs Assessment**

B. Sisson, from KPMG, presented the final Attendance Support Program Needs Assessment report providing a high-level overview of the scope and approach and the recommendations.

In response to question, Superintendent Wyszynski stated update on the recommendations will be included in the annual internal audit update report brought to the June Audit Committee meeting. Superintendent Tozer added we are pleased current process is strongly aligned with PPM 171 and next steps will be to further mature our program, review data collected to inform program decisions and build the knowledge and capacity of staff, including those on the Human Resources team, to support employees with accessing early intervention resources to maintain regular attendance at work.

G - 1 **External Audit - Nil**

H - 1 **Other Business - Nil**

I - 1 **Adjournment**

Moved by: E. Hodgins

Seconded by: T. Waldschmidt

THAT the Audit Committee meeting be adjourned at 5:03 pm.

Carried

J - 1 **Next Meeting:** Thursday, November 13, 2025 at 4:30 p.m. (In person)



Special Education Advisory Committee (SEAC)

Thursday October 2, 2025**1:00 p.m.**

Education Centre Norfolk Room / MS Teams

MINUTES

Present: Chair: L. DeJong Vice Chair: K. Jones Trustees: R. Collver, T. Waldschmidt, Organizations: L. Campbell, Christina Gilman, T. West

Administration: Director J. Roberto, Superintendents: K. Graham, L. Thompson, Principal Leader J. Senior, Specialized Services Supervisor H. Knill, Program Coordinators: L. Miedema, L. Sheppard, Recording Secretary: J. Valstar

Absent with regrets: Trustees: B. Doyle, L. Whiton Community Representative: K. Kelly, L. Nydam Local Organizations: P. Found, C. Stefanelli

Absent: Local Organizations: S. Jennions

Visiting Trustees: Trustee C.A. Sloat

A - 1 **Opening**

(a) **Welcome / Land Acknowledgment Statement**

Chair DeJong called the October 2, 2025 meeting to order at 1: 01 p.m. and read the Land Acknowledgement Statement.

(b) **Roll Call/Reminder of Livestream on YouTube/Closed Captioning reminder**

Recording Secretary J. Valstar confirmed roll call.

(c) **Agenda Additions/Deletions/Approval**

Add: C-1 (d) Terms of Reference Update

C-1 (e) SEAC Alternates Update

Moved by: K. Jones

Seconded by: R. Collver

THAT the October 2, 2025 agenda be approved as amended.

Carried

B - 1 **Timed Items**

(a) **Summer Learning Update**

Superintendent Thompson shared highlights from the summer learning programs. In response to questions about Camp Sail, Superintendent Thompson confirmed that teachers recommend students in June to participate in Camp Sail, and information is then communicated back to the schools from Camp Sail upon completion.

In response to a question about summer student employment, Superintendent Graham shared that there is an open application process for students. As well, students are able to earn credits through co-op programs that are offered in the summer months.

(b) **Clevr**

Updates on the new Clevr program for Specialized Services was shared with by the Specialized Services Management Team.



Special Education Advisory Committee (SEAC)

Thursday October 2, 2025

Education Centre Norfolk Room / MS Teams

B-1-b-iv

1:00 p.m.

MINUTES

C - 1 Business Arising from Minutes and/or Previous Meetings

(a) SEAC Membership on the Grand Erie Website

SEAC member names and their contact information will be shared on the Grand Erie website once the alternates have been approved.

(b) SEAC Election Process – Chair and Vice-Chair

Superintendent Thompson explained the election process for the SEAC Chair and Vice-Chair to take place in November 2025.

(c) SEAC Chair and Vice-Chair Roles and Responsibilities

Chair DeJong and Vice-Chair Jones shared information about the roles and responsibilities of their respective positions. They encouraged members to review the SEAC Terms of Reference for more details on the roles of Chair and Vice-Chair.

(d) Terms of Reference Update

Section 3.2 has been updated to reflect the change of the Chair and Vice-Chair elections to November of each year.

(e) SEAC Alternates

SEAC members approved the member alternates who have been named so far. Chair DeJong asked all remaining SEAC members from local organizations to provide an alternate to attend SEAC meetings in their absence and reviewed the expectations for the alternates.

Local Organization	SEAC Member	Alternate
Community Living Brant	Simon Jennions	vacant
Contact Brant	Lyndsey Campbell	Marlee Tansley
Easter Seals Ontario	Christina Gilman	vacant
Lansdowne Children's Centre	Lorraine DeJong	vacant
Norfolk Association for Community Living	Paul Found	Joe Balint
Woodview Mental Health & Autism Services	Cathy Stefanelli	Nicole Schween
Mississaugas of the Credit First Nation	Beth Bruce	Gabe Ianniruberto

Moved by: K. Jones

Seconded by: L. Campbell

"That the appointment of the list of alternates for committee members representing local organizations be forwarded to the October 27, 2025 Regular Board meeting for approval"



Special Education Advisory Committee (SEAC)

Thursday October 2, 2025

1:00 p.m.

Education Centre Norfolk Room / MS Teams

MINUTES

- D - 1 **Consent Agenda** – Deferred to November 6, 2025
THAT SEAC accept the October 2, 2025 Consent Agenda and the recommendations contained therein.
- (a) Approve the Minutes of:
- (i) SEAC meeting Minutes dated September 4, 2025
- E - 1 **New Business**
- (a) **Educational Assistant Micro-Credential**
L. Sheppard shared information about the Educational Assistant Micro-Credential that has been created by Grand Erie.
- (b) **Student Showcase**
Superintendent Thompson gave an overview about the Student Showcases that have been highlighted at the monthly board meetings and shared that similar showcases will be presented at future SEAC meetings.
- (c) **You Belong Here and Pathways Guides**
Superintendent Graham presented Grand Erie's You Belong Here and Pathways Guides to SEAC members.
- In response to questions on the scope of the Pathways program, students are encouraged to begin exploring options in grades 6 through to grade 12. Two locations are being offered with hopes to expand as the program grows. The Pathways Guide has been shared with Grand Erie families and can also be found on the Grand Erie website.
- In response to a question about Special Education pathways, SEAC members were pointed to the 5 Pathway options highlighted in the document.
- F - 1 **Information Items**
- (a) **Policies out for comment**
Presented as printed.
- (b) **System Updates**
Superintendent Graham presented system updates across Grand Erie.
- (c) **Chair / Vice-Chair Updates**
Chair DeJong and Vice-Chair Jones gave their respective updates. Vice-Chair Jones reminded SEAC members of the Virtual SEAC/GEPIC Speaker Event on Thursday December 4th at 5:00 p.m.
- G - 1 **Community Updates**
Nil
- H - 1 **Future Agenda Items and SEAC Committee Planning**
- (a) Role of the System Staff



B-1-b-iv

Special Education Advisory Committee (SEAC)

Thursday October 2, 2025

1:00 p.m.

Education Centre Norfolk Room / MS Teams

MINUTES

- (b) PAAC on SEAC website
- (c) Minister's Advisory Council on Special Education (MACSE)
- (d) ODEN presentation – Specialized Services Transition Navigator
- (e) Skill Building and Hub Programs

I - 1 **Next Meeting**

Thursday November 6, 2025 at 6:00 p.m. at the Education Centre in the Norfolk Room with a virtual option.

J - 1 **Adjournment**

Moved by: K. Jones

Seconded by: L. Campbell

THAT the meeting be adjourned at 2:16 p.m.

Carried



Nov. 17, 2025

Honourable Paul Calandra
Minister of Education
5th Floor
438 University Avenue
Toronto, ON M7A 2A5

VIA EMAIL: minister.edu@ontario.ca

Dear Minister Calandra,

At the October 22, 2025 regular meeting of the Simcoe County District School Board (SCDSB), the Board of Trustees unanimously passed the following motion:

That the SCDSB Chair write a letter to the Minister of Education outlining our concerns with Bill 33.

The SCDSB Board of Trustees has a long-standing history of collaboration, advocacy, and support for public education in Simcoe County. As locally elected representatives, we are uniquely positioned to identify the needs and priorities of our communities, ensuring they are reflected in decisions that support student achievement and well-being. Trustees serve as a vital liaison between families, communities, and the publicly funded education system, and we are deeply concerned by any proposal that would diminish or eliminate this role.

School board trustees have served their communities since 1807, making them the oldest form of democratically elected representation in Ontario. At the SCDSB, this represents generations of dedicated, community-minded individuals who have made critical decisions that have helped shape the strong and effective education system we have today. These decisions, often complex and challenging, have consistently been guided by principles of accountability, transparency, and fiscal responsibility. Trustees spoke to advocating for the value of democratically elected school boards and the role that trustees play in the communities that they serve. For more than a decade, SCDSB trustees have overseen a compliant, balanced budget, achieved through meaningful dialogue with staff, prudent decision-making, and sustained advocacy for investments that place students first.

As a Board, we believe that any discussion regarding the future of school board trustees must recognize the uniqueness of each district, as well as its successes and strengths. We acknowledge that isolated governance issues have occurred in some parts of the province and that, in those cases, corrective action may be warranted. However, we fundamentally disagree with the premise that broad, system-wide measures should be applied without consideration for boards, such as ours, that operate effectively, responsibly, and in full alignment with their mandated roles.

We strongly urge the Ministry to continue meaningful dialogue with school board trustees. Eliminating or diminishing the role risks harming students and families. It would reduce local

voice, weaken community advocacy, and hinder the advancement of public education in Ontario.

We respectfully request that the Ministry reconsider elements of Bill 33 that undermine democratically elected trustees and instead, work collaboratively with school boards across the province to strengthen governance and maintain public confidence in Ontario's education system.

Sincerely,



Dana Powell, Chairperson
Simcoe County District School Board

- c. Hon. Doug Ford, Premier of Ontario
- Hon. Doug Downey, MPP, Barrie-Springwater-Oro-Medonte
- Hon. Andrea Khanjin, MPP, Barrie-Innisfil
- Hon. Caroline Mulroney, MPP, York-Simcoe
- Hon. Jill Dunlop, MPP, Simcoe North
- Brian Saunderson, MPP, Simcoe-Grey
- Ontario Public School Boards' Association
- School Board Chairs
- Board of Trustees, SCDSB
- Dawn Stephens, Director of Education, SCDSB
- Dean Maltby, Associate Director, SCDSB



C-1-a

Governance Committee Meeting

Monday, November 10, 2025

6:15 p.m.

Board Room – Education Centre

REPORT

Present: Acting Committee Chair: T. Waldschmidt, Trustees: J. Bradford, B. Doyle, E. Thomas, T. Waldschmidt, C. VanEvery-Albert

Administration: Director: J. Roberto, Superintendent: R. Wyszynski, Recording Secretary: K. Ireland-Aitken

Regrets: Chair S. Gibson

Visiting Trustee: C.A. Sloat

A - 1 Opening

(a) Roll Call

The meeting was called to order at 6:15 p.m. by Acting Committee Chair T. Waldschmidt and roll call was completed.

(b) Declaration of Conflict of Interest

There were no conflicts of interest.

(c) Welcome /Land Acknowledgment Statement

Acting Committee Chair T. Waldschmidt read the Land Acknowledgement Statement.

B - 1 Approval of the Agenda

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Governance Committee agenda be approved.

Carried

C - 1 Consent Agenda

Moved by: B. Doyle

Seconded by: C. VanEvery-Albert

THAT the Governance Committee accept the November 10, 2025 Consent Agenda and the recommendations contained therein.

Approve the minutes of:

(i) Governance Committee meeting dated September 25, 2025

Carried

D - 1 Business Arising from the Minutes and/or Previous Meetings - Nil

E - 1 New Business – Governance Items

(a) Amendments to the Borrowing By-Law

Moved by: J. Bradford

Seconded by: B. Doyle

THAT the amendments to Borrowing By-Law be forwarded to the November 24, 2025 Regular Board Meeting for approval.

Carried

F - 1 Other Business – Nil



C-1-a

Governance Committee Meeting

Monday, November 10, 2025

6:15 p.m.

Board Room – Education Centre

REPORT

G - 1 **Adjournment**

Moved by: B. Doyle

Seconded by: J. Bradford

That the Governance Committee meeting be adjourned.

Carried

The meeting adjourned at 6:22 p.m.



Finance Committee Meeting

Monday, November 10, 2025

6:30 p.m.

Board Room, Education Centre

REPORT

Present: Committee Chair: T. Waldschmidt, Trustees: G. Anderson, J. Bradford, R. Collver, B. Doyle, L. Passmore, E. Thomas

Administration: Director: J. Roberto, Superintendents: D. Atanas K. Graham, L. Thompson, J. Tozer, R. Vankerbroeck, J. White, R. Wyszynski, Associate Director: L. Munro, Recording Secretary: K. Ireland-Aitken

Regrets: Chair S. Gibson

Guests: Planning Supervisor, N. Hercanuck

Visiting Trustee: C.A. Sloat

A - 1 **Opening**

(a) **Roll Call**

The meeting was called to order by Committee Chair T. Waldschmidt at 6:30 p.m. and roll call was confirmed.

(b) **Declaration of Conflict of Interest** - Nil

(c) **Welcome to Open Session/Land Acknowledgment Statement**

The Land Acknowledgment Statement was read by Chair Waldschmidt.

B - 1 **Approval of the Agenda**

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Finance Committee agenda be approved.

Carried

C - 1 **Consent Agenda**

Moved by: J. Bradford

Seconded by: G. Anderson

THAT the Finance Committee accept the November 10, 2025 Consent Agenda and the recommendations contained therein.

(a) Approve the minutes of:

(i) Finance Committee meeting dated September 8, 2025

Carried

D - 1 **Business Arising from Minutes/Previous Meetings** – Nil

E - 1 **New Business**

(a) **Major Construction Project Report**

Presented as printed.

(b) **Rural and Northern Education Funding (RNEF) Spending Report**

Presented as printed.



Finance Committee Meeting

Monday, November 10, 2025

6:30 p.m.

Board Room, Education Centre

REPORT

(c) **Boundary Review: Blanche E. Williams Public School**

Moved by: J. Bradford

Seconded by: G. Anderson

THAT the amended school boundaries for Agnes G. Hodge Public School, Edith Monture Elementary School, Walter Gretzky Elementary School, and the new school boundary for Blanche E. Williams Public School, as outlined in Figure 1, effective September 1, 2026 be forwarded to the November 24, 2025 Regular Board meeting for approval."

Carried

(d) **Facility Renewal Plan Report 2025-26**

Presented as printed.

F - 1 **Other Business** – Nil

G - 1 **Adjournment**

Moved by: G. Anderson

Seconded by: E. Thomas

THAT the Finance Committee meeting be adjourned.

Carried

The Finance Committee meeting adjourned at 7:25 p.m.

H - 1 **Next Meeting Date:** February 9, 2026, at 6:30 p.m.



Audit Committee Meeting

Thursday, November 13, 2025

4:30 PM

Education Centre, Board Room

REPORT

Present: Trustee J. Bradford, Trustee T. Waldschmidt, Trustee L. Whiton, E. Hodgins, A. Thakker

Administration: J. Roberto, R. Wyszynski, A. Van Doorn, J. Tozer

KPMG (Internal Auditors): S. Bedi

Millards (External Auditors): M. McNally

Guests: Trustee R. Collver, Trustee C.A. Sloat

Recording Secretary: L. Howells

A - 1 **Opening (4:30 p.m.)**

(a) **Roll Call**

Roll Call was completed.

(b) **Declaration of Conflict of Interest – Nil**

(c) **In-Camera Session (4:36 p.m.)**

Moved by: E. Hodgins

Seconded by: A. Thakker

THAT the Audit Committee move In-Camera.

Carried

(d) **Welcome to Open Session Land Acknowledgement Statement**

Committee Chair Bradford read the Land Acknowledgement statement.

(e) **Call to Order**

Committee Chair Bradford call the regular Audit Committee meeting to order at 5:16 p.m.

(f) **Approval of Agenda (Additions/Deletions)**

Moved by: A. Thakker

Seconded by: E. Hodgins

THAT the Audit Committee agenda be approved.

Carried

(g) **In-Camera Report - Nil**

B - 1 **Consent Agenda**

Moved by: E. Hodgins

Seconded by: A. Thakker

THAT the Audit Committee accepts the November 13, 2025, Consent Agenda and the recommendations contained therein:

(a) Minutes of the Audit Committee dated September 11, 2025 be approved.

(b) Receive the Consolidated Due Diligence Report as information.

Carried



Audit Committee Meeting

Thursday, November 13, 2025

4:30 PM

Education Centre, Board Room

REPORT

C - 1 **Business Arising from Minutes and/or Previous Meetings** - Nil

D - 1 **External Audit**

(a) **2024-25 Consolidated Financial Statements (August 31, 2025)**

M. McNally, Millards, provided a high-level overview of the Consolidated Financial Statements ending August 31, 2025. Superintendent Wyszynski provided the committee with the operational rationale for \$3.69 million deficit for 2024-25.

Moved by: A. Thakker

Seconded by: E. Hodgins

THAT the 2024-25 Consolidated Financial Statements be forwarded to the November 24, 2025, Regular Board Meeting for approval.

Carried

E - 1 **Other Business**

(a) **2025 Audit Committee Annual Report**

Superintendent Wyszynski stated this Annual Report is a requirement under the Regulation and noted the report has been updated for the 2024-25 fiscal year.

Moved by: L. Whiton

Seconded by: A. Thakker

THAT the Audit Committee Annual Report 2025 be forwarded to the November 24, 2025, Regular Board Meeting for approval.

Carried

F - 1 **Adjournment**

Moved by: E. Hodgins

Seconded by: A. Thakker

THAT the Audit Committee meeting be adjourned at 5:53 pm.

Carried

G - 1 **Next Meeting:** Thursday, March 26, 2026 at 4:30 p.m. (in person)



Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education, CEO & Secretary of the Board

FROM: P. Singh - Student Trustee – North
R. Staats – Student Trustee – Indigenous
H. Thompson– Student Trustee – South

RE: **OSTA-AECO Report**

DATE: November 24, 2025

Background

From November 13–16, Student Trustees Singh, Staats and Thompson attended the Ontario Student Trustees' Association (OSTA-AECO) Fall General Meeting. The conference provided valuable opportunities for the Student Trustees to network with peers from across the province, engage with keynote speakers, and participate in a range of professional development workshops. The conference strengthened the Student Trustees' collective understanding of provincial educational issues while also enhancing their skills and confidence as trustees, further preparing them to Learn, Lead, and Inspire effectively within Grand Erie.

Each Student Trustee participated in their respective Educational Interest Group (EIG), with Student Trustees Singh and Thompson joining the Public Education Advocacy group, and Student Trustee Staats participating in the Indigenous Education Advocacy group. Additionally, each Trustee selected an Advocacy Interest Group (AIG) aligned with their priorities for the upcoming Student Senate and their term, ensuring their work remains focused, intentional, and responsive to students' needs across Grand Erie.

The OSTA-AECO Leadership Team organized a series of keynote speakers and workshops to promote student leadership and strengthen trustee practice. Key speakers included Kathleen Woodcock, President of the Ontario Public School Boards' Association; Stephanie Donaldson, Executive Director of OPSBA; and Annie Kidder, Executive Director of People for Education. Workshop topics included career and education planning, media training, developing practical trustee skills, consent education, and the importance of meaningful student representation in governance. These sessions were complemented by networking breaks, team-building challenges, and evening activities that created a welcoming, inclusive space for Student Trustees to collaborate and discuss topics relevant to their respective boards with fellow Student Trustees.

Student Trustee Singh began working with the Equity, Diversity, and Inclusion (EDI) Working Group, where the first two sessions focused on foundational learning and real-world issues affecting students across the province. The group discussed the true essence of equity, diversity, and inclusion, followed by case studies examining vaping in school bathrooms and the display of Pride flags within schools. Trustees also completed a gallery walk comparing what their boards are and are not doing in specific EDI focus areas and agreed to introduce an EDI Resource Toolkit to guide future work throughout the year. These activities established a clear starting point for the Working Group, and trustees agree to stay in contact to continue working on initiatives throughout the year. They highlighted several areas within schools that require additional support, while also presenting solutions used in other boards that may inform future initiatives and discussions within Grand Erie's Student Senate.

Student Trustee Staats collaborated with the Indigenous Student Trustee Committee (ISTC) as part of the Truth and Reconciliation AIG. The committee engaged in thoughtful conversations and demonstrated strong collaboration, generating many meaningful ideas, particularly regarding how school boards can more effectively integrate Indigenous content into the curriculums of mandatory courses. Trustees also shared the current initiatives their boards are undertaking to advance reconciliation, as well as strategies to strengthen this work further. The student trustees have additional conversations requiring continued discussion.

Student Trustee Thompson began working in the Student Well-Being Working Group, where discussions surrounding how movement and physical health directly impact student mental health and well-being in schools. The presenter had the participating student trustees discuss mental health resources and how to spread awareness across the student trustee's respective schools of the support available. Student Trustee Thompson also had the opportunity to participate in the Equity, Diversity, and Inclusion (EDI) Working Group where ideas were shared between all participants on how to increase awareness of hidden barriers that students face. There were plans put in place in both the Student Well-Being and Equity, Diversity, and Inclusion working groups to continue sharing information over the next few months between the OSTA-AECO meetings.

The OSTA-AECO conference was a great success and set up the Grand Erie Student Trustees with the knowledge they need for a successful term.

Respectfully submitted,

P. Singh - Student Trustee – North
R. Staats – Student Trustee – Indigenous
H. Thompson– Student Trustee – South



Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education, CEO & Secretary of the Board
FROM: Rafal Wyszynski, Superintendent of Business & Treasurer
RE: **Trustees' Expenses Report**
DATE: November 24, 2025

Background

Trustees are reimbursed for out-of-pocket expenses in accordance with section 4 of the General Governance Policy. The Policy requires that the expenses be reported to the Board in April and November each year.

The attached report details total expenses reimbursed for the year ended August 31, 2025, and current year-to-date expenses for 2025-26 from September 1, 2025 to October 31, 2025.

Respectfully submitted,

Rafal Wyszynski
Superintendent of Business & Treasurer

Trustee Expense Report				
For the Period September 1, 2024 to August 31, 2025				
Trustee	Professional Development	Travel/ Mileage**	Internet / Cell phone	Total
Anderson, Greg	\$ -	\$ 409.52	\$ 1,555.43	\$ 1,964.95
Bradford, John	\$ 965.41	\$ 1,471.28	\$ 1,103.43	\$ 3,540.12
Collver, Rita	\$ -	\$ 1,074.96	\$ 873.34	\$ 1,948.30
Doyle, Brian	\$ 965.41	\$ 1,985.67	\$ 1,076.69	\$ 4,027.77
Gibson, Susan	\$ 1,542.61	\$ 1,359.62	\$ 1,511.88	\$ 4,414.11
Hill, Aidyn	\$ 1,932.52	\$ 4,070.21	\$ 405.55	\$ 6,408.28
Passmore, Lisa	\$ 965.41	\$ 880.87	\$ 503.32	\$ 2,349.60
Prince, Olivia	\$ 1,421.05	\$ 4,157.85	\$ 693.54	\$ 6,272.44
Sault, Tammy	\$ 965.41	\$ 1,498.81	\$ 948.64	\$ 3,412.86
Shields, Caitlyn	\$ 1,932.52	\$ 4,066.79	\$ 693.54	\$ 6,692.85
Sloat, Carol Ann	\$ 1,654.99	\$ 1,614.71	\$ -	\$ 3,269.70
Thomas, Elaine	\$ -	\$ 1,051.88	\$ 1,216.45	\$ 2,268.33
VanEvery-Albert, Claudine	\$ 3,225.18	\$ 1,667.39	\$ 1,040.50	\$ 5,933.07
Waldschmidt, Tom	\$ 972.45	\$ 1,962.75	\$ 1,612.11	\$ 4,547.31
Whiton, Elizabeth	\$ -	\$ 370.74	\$ 572.68	\$ 943.42
Total Trustees	\$ 16,542.96	\$27,643.05	\$ 13,807.10	\$ 57,993.11
** travel/mileage includes accommodation and transportation costs				

Trustee Expense Report				
For the Period September 1, 2025 to October 31, 2025				
Trustee	Professional Development	Travel/ Mileage**	Internet / Cell phone	Total
Anderson, Greg	\$ -	\$ 102.58	\$ 546.57	\$ 649.15
Bradford, John	\$ -	\$ 9.38	\$ 310.64	\$ 320.02
Collver, Rita	\$ -	\$ 447.06	\$ 153.22	\$ 600.28
Doyle, Brian	\$ -	\$ 235.63	\$ 519.45	\$ 755.08
Gibson, Susan	\$ -	\$ 14.84	\$ 530.15	\$ 544.99
Hill, Aidyn	\$ -	\$ -	\$ -	\$ -
Passmore, Lisa	\$ -	\$ 171.59	\$ 274.30	\$ 445.89
Prince, Olivia	\$ -	\$ 44.57	\$ -	\$ 44.57
Sault, Tammy	\$ -	\$ -	\$ 38.92	\$ 38.92
Shields, Caitlyn	\$ -	\$ -	\$ -	\$ -
Singh, Prabhsidak	\$ -	\$ 65.86	\$ 173.79	\$ 239.65
Sloat, Carol Ann	\$ -	\$ -	\$ 292.88	\$ 292.88
Staat, Ryleigh	\$ -	\$ 62.23	\$ 6.64	\$ 68.87
Thomas, Elaine	\$ -	\$ -	\$ 391.78	\$ 391.78
Thompson, Harper	\$ -	\$ 48.04	\$ 38.92	\$ 86.96
VanEvery-Albert, Claudine	\$ -	\$ 15.76	\$ 225.54	\$ 241.30
Waldschmidt, Tom	\$ -	\$ 111.24	\$ 138.43	\$ 249.67
Whiton, Elizabeth	\$ -	\$ 169.83	\$ 662.00	\$ 831.83
Total Trustees	\$ -	\$ 1,498.61	\$ 4,303.23	\$ 5,801.84
** travel/mileage includes accommodation and transportation costs				



Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education, CEO & Secretary of the Board
FROM: Rafal Wyszynski, Superintendent of Business & Treasurer
RE: **Year End Report 2024-25**
DATE: November 24, 2025

Recommended Motion: Moved by _____ Seconded by _____
THAT the Board approve the use of operating reserves in the following manner:

- \$499,900 draw on the IT Reserve to enhance technology and software development
- \$75,029 draw on the Financial Software Reserve to complete the implementation of the platform
- \$209,848 draw on the Accumulated Surplus to support the Banbury Childcare Expansion Project

Background

Consistent with Grand Erie District School Board's (Grand Erie) [Budget Development Process Policy](#) (BU-02), the Year End Dashboard Report for the twelve months ended August 31, 2025, is attached as Appendix A.

Additional Information

1. ACCUMULATED SURPLUS

For the 2024-25 fiscal year, Senior Administration is reporting an in-year compliant deficit position of \$3.696 million indicating expenditures exceeded revenues. This deficit is below 1 per cent of Grand Erie's operating allocation and would not trigger an In-Year Deficit Elimination Plan (IYDEP). This result will decrease Grand Erie's accumulated surplus reserve from \$11,111,173 to \$7,407,545.

Grand Erie's annual operating allocation, for the purpose of assessing its risk for 2024-25, was \$372,478,666 resulting in an accumulated surplus of **1.99%**. Grand Erie has shifted into the moderate-risk category with respect to its available surplus as a percentage of revenues, although very close to the two percent (2%). The table below illustrates the available surplus, level risk level and Ministry assessment.

Available Surplus	Risk Level	Ministry Assessment
Less than 1.0%	High	Ministry Quarterly Review
Between 1.0% and 2.0%	Moderate	Ministry Monitoring
Greater than 2.0%	Low	Ministry Annual Review

School boards report a list of accumulated surpluses annually to the Ministry when completing their financial statement submission through the Education Financial Information System (EFIS). The submitted report, known as **Schedule 5 - Detail of Accumulated Surplus/(Deficit)** is attached as Appendix B. The breakdown of these reserves are as follows:

Description	Balance at Aug 31, 2024	Increase / (Decrease)	Balance at Aug 31, 2025
Operating Surplus	6,696,641	- 3,240,267	3,456,374
WSIB	700,000	-	700,000
IT Reserve	1,599,900	- 499,900	1,100,000
Community Tennis Courts	17,500	2,500	20,000
School Budgets	230,922	-	230,922
Financial Software	75,029	- 75,029	-
Committed Capital	1,791,181	109,068	1,900,249
Totals	\$ 11,111,173	-\$ 3,703,628	\$ 7,407,545

2. UNSUPPORTED CAPITAL

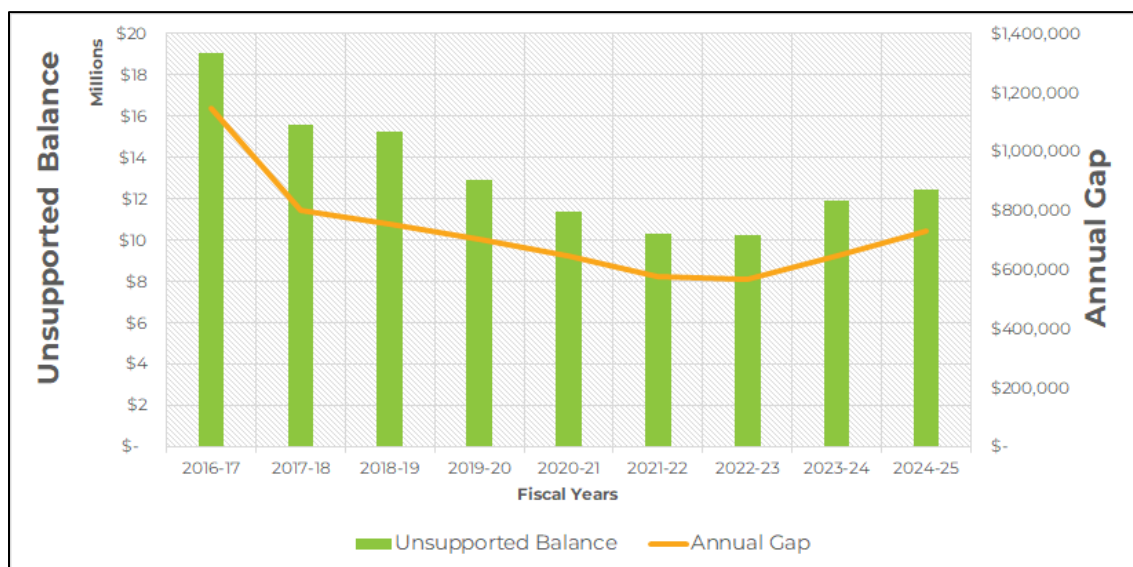
Unsupported capital summarizes the board's historical unfunded capital projects. Funding is typically Ministry-funded (supported) or Board-funded (unsupported). Unsupported capital creates in-year pressures to a board's operating budget as it will need to support the annual amortization. This gap is referred to as the Deferred Capital Contributions – Amortization Gap (or DCC Gap).

There are necessary uses of Board-funded capital such as repairs and upgrades to administrative buildings, the purchase of portables in excess of the funding provided or the capital work completed in excess of Ministry funding. Grand Erie incurred some unsupported capital in 2024-25 due to aging administrative buildings as well investments into capital projects beyond the funding available (E.g., Banbury Child Care)

School boards have access to certain strategies to draw down this balance, such as redirecting existing portions of the School Renewal Allocation, or by utilizing proceeds from the sale of land or buildings. The following table illustrates the Unsupported Capital balance history for Grand Erie.

Year	Unsupported Balance	Annual Gap
2016-17	\$ 19,035,692	\$ 1,147,948
2017-18	\$ 15,591,577	\$ 798,761
2018-19	\$ 15,237,435	\$ 752,495
2019-20	\$ 12,933,257	\$ 702,974
2020-21	\$ 11,343,243	\$ 644,544
2021-22	\$ 10,287,408	\$ 577,515
2022-23	\$ 10,206,111	\$ 565,755
2023-24	\$ 11,918,287	\$ 646,695
2024-25	\$ 12,431,325	\$ 730,685

The DCC Gap for 2024-25 was \$730,685, a slight increase from the 2023-24 DCC Gap of \$730,685.



The following table shows the changes to the unsupported balance during the last fiscal year. Based on this progress, and anticipated future reductions, it is expected that the unsupported balance will be eliminated by August 31, 2035.

Unsupported Balance, September 1, 2024	11,918,287
Transfer of 2024-25 School Renewal	-
New Unsupported Capital	1,243,723
Annual DCC Gap Drawdown Pre-2010	- 224,247
Annual DCC Gap Drawdown Post-2010	- 506,438
Unsupported Balance, August 31, 2025	12,431,325

3. DEFERRED REVENUE

Many of the current accountability and compliance mechanisms of the Ministry's grant regulations and other regulations require boards to set aside unspent grant allocations until they are spent on their intended purpose. Additionally, there are instances where third parties impose restrictions on expenditures within certain allocations. Under the Public Sector Accounting Board (PSAB) guidelines, these externally restricted amounts are reported as deferred revenue (a liability) until the restriction is fulfilled.

The table below illustrates the beginning balance, the ending balance, and the change year-over-year in each of the Grand Erie's notable deferred revenue accounts.

Type	Description	Sept 1, 2024	Change	Aug 31, 2025	Note
Capital	Proceeds of Disposition - Ministry	-	565,565	565,565	Reserved for West Elgin Renovation Project
Capital	Proceeds of Disposition - Other	1,017,891	- 565,565	452,326	Reserve held from sale of Education Centre Lands
Capital	Proceeds of Disposition - Regular	24,542	897,602	922,144	Reserve held from sale of JLM parcel and Grandview
Operating	Rural & Northern Education Funding	365,800	- 365,800	-	Grant fully spent
Operating	Indigenous Board Action Plan	504,618	- 504,618	-	Grant fully spent
Operating	Experiential Learning Envelope	261,023	- 261,023	-	Grant fully spent
Operating	Special Education Allocation	595,665	- 595,665	-	Grant fully spent
Operating	FSL Areas of Intervention Component	130,949	- 130,949	-	Grant fully spent
Totals	Totals	2,900,488	- 960,453	1,940,035	

Respectfully submitted,

Rafal Wyszynski
Superintendent of Business & Treasurer

Appendix A

Grand Erie District School Board
2024-25 Financial Statements
For the period ended August 31, 2025

Summary Comparison of 2024-25 Year End versus Revised Estimates Budget

(\$ Figures in Thousands)

	24-25 Estimates	24-25 Revised	24-25 Financials	Variance	
				\$	%
Revenue					
Provincial Grants (Core Ed)	345,147	369,825	374,374	4,549	1.2%
Grants for Capital Purposes	4,408	4,579	5,508	929	20.3%
Other Non-Core Ed Grants	19,228	7,216	10,371	3,154	43.7%
Other Non-Grant Revenues	9,398	9,749	12,742	2,993	30.7%
Amortization of DCC	19,119	18,879	21,458	2,579	13.7%
Total Revenue	397,300	410,248	424,453	14,205	3.5%
Expenditures					
Classroom Instruction	270,402	288,430	294,446	6,016	2.1%
Non-Classroom	32,065	33,842	39,059	5,217	15.4%
Administration	9,426	10,002	10,809	808	8.1%
Transportation	18,713	18,386	18,050	(336)	-1.8%
Pupil Accommodation	56,971	57,187	61,849	4,662	8.2%
Contingency & Non-Operating	9,725	2,402	3,936	1,534	63.9%
Total Expenditures	397,300	410,248	428,149	17,901	4.4%
In-Year Surplus (Deficit)	-	-	3,696	(3,696)	-
Prior Year Accumulated Surplus for compliance	11,111	11,111	11,111	-	0.0%
Accumulated Surplus (Deficit) for compliance	11,111	11,111	7,415	(3,696)	-33.3%

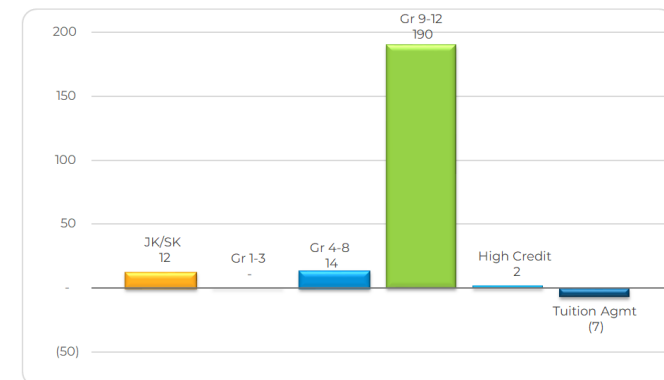
Summary of Staffing

FTE	24-25 Estimates	24-25 Revised	24-25 Financials	Variance	
				#	%
Classroom					
Teachers	1,768.5	1,767.4	1,767.4	-	0.0%
Early Childhood Educators	129.0	137.0	137.0	-	0.0%
Educational Assistants	368.0	379.5	379.5	-	0.0%
Total Classroom	2,265.5	2,283.9	2,283.9	-	0.0%
School Administration	234.9	235.9	235.9	-	0.0%
Board Administration	75.0	74.0	74.0	-	0.0%
Facility Services	229.1	230.6	230.6	-	0.0%
Coordinators & Consultants	42.0	38.0	38.0	-	0.0%
Paraprofessionals	58.5	59.0	59.0	-	0.0%
Child & Youth Workers	29.0	30.5	30.5	-	0.0%
IT Staff	35.0	35.0	35.0	-	0.0%
Library	12.8	12.8	12.8	-	0.0%
Transportation	7.0	7.0	7.0	-	0.0%
Other Support	6.0	7.0	7.0	-	0.0%
Continuing Ed	8.1	7.6	7.6	-	0.0%
Trustees	15.0	15.0	15.0	-	0.0%
Non-Classroom	752.3	752.3	752.3	-	0.0%
Total	3,017.8	3,036.2	3,036.2	-	0.0%

Summary of Enrolment

ADE	24-25 Estimates	24-25 Revised	24-25 Financials	Variance	
				#	%
Elementary					
JK/SK	3,728	3,712	3,724	12	0.3%
Gr 1-3	6,072	6,076	6,076	-	0.0%
Gr 4-8	10,100	10,202	10,216	14	0.1%
Total Elementary	19,900	19,990	20,016	26	0.1%
Secondary <21					
Gr 9-12	7,558	7,560	7,750	190	2.5%
High Credit	33	36	37	2	5.3%
Tuition & Visa	409	434	428	(7)	-1.6%
Total Secondary	8,000	8,030	8,215	185	2.3%
Total Board	27,900	28,020	28,231	211	0.8%

Changes in Enrolment: Budget v Forecast



Grand Erie District School Board
2024-25 Financial Statements
Revenues
For the period ended August 31, 2025

(\$ Figures in Thousands)

	Budget Assessment					Material Variance Note
	24-25 Estimates	24-25 Revised Estimates	24-25 Financials	\$ Increase (Decrease)	% Increase (Decrease)	
Core ED Funding						
Classroom Staffing Fund (CSF)						
CSF - Per Pupil Allocation	142,696	156,445	157,659	1,214	0.8%	a.
Language Classroom Staffing Allocation	5,160	6,793	6,689	(104)	(1.5%)	
Local Circumstances Staffing Allocation	34,974	35,121	35,511	390	1.1%	a.
Indigenous Education Classroom Staffing	207	245	167	(78)	(31.9%)	
Supplementary Staffing Allocation	2,562	2,779	2,790	10	0.4%	
TOTAL CSF	185,601	201,384	202,816	1,432	0.7%	
Learning Resources Fund (LRF)						
LRF - Per Pupil Allocation	19,079	19,767	20,491	724	3.7%	a.
Language Supports and Local Circumstances	3,803	3,953	4,106	153	3.9%	
Indigenous Education Supports Allocation	2,573	2,794	2,679	(115)	(4.1%)	
Mental Health and Wellness Allocation	1,201	1,248	1,251	3	0.2%	
Student Safety and Well-Being Allocation	633	661	667	6	0.9%	
Continuing Education and Other Programs	2,694	3,341	4,465	1,124	33.6%	b.
School Management Allocation	22,588	24,588	25,120	532	2.2%	c.
Differentiated Supports Allocation	2,474	2,615	2,622	7	0.3%	
TOTAL LRF	55,043	58,967	61,401	2,434	4.1%	
Special Education Fund (SEF)						
SEF - Per Pupil Allocation	23,750	25,438	25,579	140	0.6%	
Differentiated Needs Allocation (DNA)	18,098	19,891	19,479	(411)	(2.1%)	d.
Complex Supports Allocation	1,263	1,495	1,475	(20)	(1.3%)	
Specialized Equipment Allocation (SEA)	1,923	1,928	1,689	(239)	(12.4%)	d.
TOTAL SEF	45,034	48,752	48,222	(530)	(1.1%)	
School Facilities Fund (SFF)						
School Operations Allocation	32,758	33,282	33,814	531	1.6%	a.
Rural and Northern Education Allocation	541	936	939	3	0.3%	
TOTAL SFF	33,299	34,219	34,753	534	1.6%	
Student Transportation Fund- (STF)						
Transportation Services Allocation	17,007	17,045	16,854	(191)	(1.1%)	
School Bus Rider Safety Training Allocation	12	29	29	-	0.0%	
Transportation to Provincial Schools	343	324	324	-	0.0%	
TOTAL STF	17,361	17,398	17,207	(191)	(1.1%)	
School Board Administration Fund (SBAF)						
Trustees and Parent Engagement Allocation	271	271	271	-	0.0%	
Board-Based Staffing Allocation	8,130	8,432	9,302	871	10.3%	e.
Central Employer Bargaining Agency Fees Allocation	59	48	47	(1)	(2.1%)	
Data Management and Audit Allocation	349	356	356	-	0.0%	
TOTAL SBAF	8,810	9,106	9,976	870	9.6%	
Total Core Ed Funding	345,147	369,825	374,374	4,549	1.2%	
Grants for Capital Purposes						
School Renewal	2,937	2,937	2,937	-	0.0%	
Temporary Accommodation	159	159	70	(90)	(56.5%)	
Short-term Interest	283	454	684	230	50.7%	f.
Debt Funding for Capital	2,659	2,659	2,659	-	0.0%	
Minor Tangible Capital Assets (mTCA)	(1,630)	(1,630)	(842)	788	(48.3%)	g.
Total Capital Purposes Grants	4,408	4,579	5,508	928	20.3%	
Other Non-Core Ed Grants						
Responsive Education Programs (REP)	3,820	4,589	7,735	3,146	68.6%	h.
Funding for External Partners (FEP)	15,408	2,628	2,636	8	0.3%	
Total Non-Core Ed Grants	19,228	7,216	10,371	3,154	43.7%	
Other Non-Grant Revenues						
Education Service Agreements - Six Nations	5,837	6,467	6,422	(45)	(0.7%)	a.
Education Service Agreements - MCFN	607	515	779	264	51.3%	i.
Other Fees	199	199	114	(85)	(42.7%)	j.
Other Boards	303	303	392	89	29.4%	k.
Community Use & Rentals	838	818	944	126	15.4%	l.
Miscellaneous Revenues	1,614	1,448	4,090	2,643	182.6%	
Total Non-Grant Revenues	9,398	9,749	12,742	2,992	30.7%	
Deferred Revenues						
Revenue Recovery on ARO	463	580	-	(580)	(100.0%)	m.
Amortization of DCC	18,656	18,299	21,458	3,159	17.3%	n.
Total Deferred Revenue	19,119	18,879	21,458	2,579	13.7%	
TOTAL REVENUES	397,300	410,249	424,453	14,202	3.5%	

Explanations of Material Grant Variances

- Increased as a result of higher than anticipated enrolment.
- Increased enrolment in Summer School, Grade 7 & 10 Literacy and Numeracy and Adult for credit courses as well as International and Indigenous Language Education (IILE).
- Increase as a result of additional enrolment as well as compensation changes to the Principal and Vice-Principal group.
- Decrease as a result of changes to Special Education funding formula.
- Increase attributed to additional enrolment as well as one-time increase of administration revenue due to uptick in T4s (as a result of Bill 124).
- Increase attributed to higher use of bridge financing to support capital project expenditures.
- Minor Tangible Capital Asset (mTCA) spending lower than forecasted.
- Increase as a result of additional REPs announced throughout fiscal year including approximately \$3 million for compensation and benefit increase for Principals and Vice-Principals.
- Decrease driven by lower international visa student enrolment as a result of regulatory changes.
- Increase as a result of higher than anticipated billings to other school boards.
- Increase reflects expanded use of Community Use of Schools programs in Grand Erie facilities.
- Increase reflects enhanced accuracy in recording program revenues and expenses for School College Work Initiative as well as higher than anticipated revenues from Jordan's Principle grants.
- ARO no longer required for compliance calculation for revenues.
- Increase reflects higher amortization resulting from a significant volume of recently completed capital projects.

Notes:

- 2024-25 Estimates Budget as approved by the Board in June 2024

Learn

Lead

Inspire

Grand Erie District School Board
2024-25 Financial Statements
Expenses
For the period ended August 31, 2025

(\$ Figures in Thousands)

	Budget Assessment					Material Variance Note
	24-25 Estimates	24-25 Revised	24-25 Actual	\$ Increase (Decrease)	% Increase (Decrease)	
Classroom Instruction						
Teachers	195,324	210,475	213,244	2,769	1.3%	a.
Supply Teachers/EAs/ECEs	8,025	7,475	10,074	2,599	25.8%	b.
Educational Assistants	22,881	23,273	25,152	1,879	7.5%	c.
Early Childhood Educators	8,464	8,828	8,990	162	1.8%	
Classroom Computers	5,424	5,803	6,131	328	5.3%	
Textbooks and Supplies	9,504	10,261	8,914	(1,347)	(15.1%)	d.
Professionals and Paraprofessionals	13,311	14,382	13,498	(884)	(6.5%)	e.
Library and Guidance	5,720	6,100	6,110	10	0.2%	
Staff Development	1,339	1,422	1,924	501	26.0%	f.
Department Heads	409	409	409	-	0.0%	
Total Instruction	270,402	288,430	294,446	6,017	2.0%	
Non-Classroom						
Principal and Vice-Principals	15,907	17,671	21,572	3,902	18.1%	g.
School Office	8,525	8,583	8,666	82	0.9%	
Coordinators & Consultants	6,069	6,020	6,142	122	2.0%	
Continuing Education	1,563	1,569	2,680	1,111	41.5%	h.
Total Non-Classroom	32,065	33,842	39,059	5,217	13.4%	
Administration						
Trustees	382	375	468	93	19.9%	i.
Director/Supervisory Officers	1,662	1,760	1,751	(9)	(0.5%)	
Board Administration	7,382	7,866	8,590	724	8.4%	j.
Total Administration	9,426	10,002	10,809	808	7.5%	
Transportation	18,713	18,386	18,050	(336)	(1.9%)	
Pupil Accommodation						
School Operations and Maintenance	30,420	31,142	30,942	(199)	(0.6%)	
School Renewal	3,225	3,495	4,850	1,355	27.9%	k.
Other Pupil Accommodation	3,541	3,541	3,868	327	8.5%	l.
Amortization & Write-downs	19,785	19,009	22,188	3,180	14.3%	m.
Total Pupil Accommodation	56,971	57,187	61,849	4,663	7.5%	
Non-Operating	2,430	2,402	3,936	1,534	39.0%	n.
Provision for Contingencies	7,295	-	-	-	0.0%	
TOTAL EXPENDITURES	397,300	410,248	428,149	17,903	4.2%	

Explanations of Material Expenditure Variances

a.	Increased costs as a result of higher than anticipated costs of teaching staff. Costs primarily associated with unfunded benefit costs, maternity and paternity top-up payments, additional costs related to Bill 124 as well as unfavourable liabilities associated with WSIB and retirement gratuity payments. Additional increases reflect costs initially budgeted in other envelopes but ultimately recorded under teaching, a common assumption during budgeting stages of REPs.
b.	Increased absenteeism of teachers, educational assistants and early childhood educators, coupled with historically high supply-fill rates, has resulted in substantial cost pressures which were unanticipated.
c.	Increase as a result of higher than anticipated Jordan's Principal EAs; offset by additional funding.
d.	Decrease reflects lower spending on texts and materials as the transition to digital resources accelerates. Additionally, although grants are budgeted to this envelope, related expenditures are appropriately allocated to other envelopes in accordance with grant specifications.
e.	Decrease as a result of staffing vacancies and the timing of the hiring of staff. Specialized Equipment Amount carryforward from 2023-24 was budgeted to this envelope but spent across others (teaching, materials, EAs)
f.	Higher investments in professional development for employees than anticipated; partially through additional grants. Increases also include educators accessing higher levels of professional development opportunities than budgeted.
g.	Increased as a result of ratification of new PVP compensation framework. Offset entirely by one-time funding. Additional cost pressures included coverage for illnesses and extended medical, professional learning opportunities and additional resources for schools.
h.	Increased costs for programming in Continuing Education (Summer School, Adult Credit, and International and Indigenous Language Education) Offset by matching funding.
i.	Increase as a result of higher than expected governance expenditures.
j.	Increased as a result of higher than anticipated costs associated with compensation changes for non-union staff, short-term interest expenses, legal expenditures, higher IT and Cyber expenses, administrative overtime costs and additional staffing costs required to support Bill 124 and as well as retirements.
k.	Increases attributed to strategic and intentional investments aimed at elevating repair and maintenance service standards across facilities.
l.	Increases as a result of higher than anticipated interest costs, partially offset by funding.
m.	Increase reflects higher amortization resulting from a significant volume of recently completed capital projects.
n.	Increase as a result of the inclusion of School College Work Initiative; offset entirely with matching revenue.

Notes:

- 2024-25 Estimates Budget as approved by the Board in June 2024

Appendix B

Submission Version: Board Working Version

School Board Name: Grand Erie DSB

School Year: 2024-25

Cycle: Financial Statements

Schedule 5 - Detail of Accumulated Operating Surplus (Deficit)

		Accumulated Surplus (Deficit) - Balance at September 1	Transfer to Committed Capital or Committed Sinking Funds or ARO Abatement	Accumulated Surplus (Deficit) - In- Year Increase (Decrease)	Accumulated Surplus (Deficit) - Balance at August 31
		Col. 1	Col. 2	Col. 3	Col. 4
	Available for Compliance - Unappropriated				
1.1	Operating Accumulated Surplus	8,696,641	-7,409	-3,232,858	3,456,374
1	Available for Compliance - Unappropriated	6,696,641	-7,409	-3,232,858	3,456,374
	Available for Compliance - Internally Appropriated				
2.1.1	Employee Future Benefits	-	-	-	-
2.1.2	Employee Future Benefits Adjustment	0		0	0
2.2	WSIB	700,000	-	-	700,000
2.3.1	School Renewal (previously included in pupil accommodation debt reserve)	0	-	-	0
	Other Purposes - Operating:				
2.10.1	Information Technology Reserve	1,599,900	-	-499,900	1,100,000
2.10.2	Community Tennis Court	17,500	-	2,500	20,000
2.10.3	School Budget Carry-Forwards	230,922	-	-	230,922
2.10.4	Finance Software	75,029	-	-75,029	0
2.10.5		-	-	-	-
2.10.6		-	-	-	-
2.10.7		-	-	-	-
2.10.8		-	-	-	-
2.10.9		-	-	-	-
2.10.10		-	-	-	-
2.20.1	Committed Sinking Fund interest earned	0	-	0	0
2.20.2	Committed Sinking Fund interest earned Adjustment	0		0	0
2.21.1	Committed Capital Projects	1,791,181	-	109,068	1,900,249
from Schedule 5.5				
2.21.2	Committed Capital Projects Adjustment	0		0	0
	Other Purposes - Capital:				
2.30.1		0	-	-	0
2.30.2		0	-	-	0
2.30.3		0	-	-	0
2.30.4		0	-	-	0
2.30.5		0	-	-	0
2	Available for Compliance - Internally Appropriated	4,414,532	-	-463,361	3,951,171
3	Total Accumulated Surplus (Deficit) Available for Compliance (Sum of lines 1 and 2)	11,111,173	-7,409	-3,696,219	7,407,545



Grand Erie District School Board

TO: Trustees of the Grand Erie District School Board
FROM: Chair of the Board
RE: **Reporting of Wrongdoing**
DATE: November 24, 2025

In accordance with section 5.7 of Trustee Code of Conduct – Governance Policy #4, the Chair of the Board must report to the Board of Trustees annually any reports of wrongdoing.

There was one report by a member of the public. That report was shared with all members of the Board of Trustees. At this time, the contents of the report did not result in any Trustee filing a complaint.

Respectfully submitted,

Chair of the Board



Grand Erie District School Board

TO: JoAnna Roberto, Ph. D., Director of Education, CEO & Secretary to the Board
FROM: Rafal Wyszynski, Superintendent of Business & Treasurer
RE: **Borrowing Authority**
DATE: November 24, 2025

Recommended Motion: Moved by _____ Seconded by _____
THAT the Board authorize the Signing Authorities to obtain loans at any one time up to a maximum of \$35,000,000 to cover current payrolls and general account payments, if required.

Background

This recommendation will ensure that the board continues to carry out its operational business function.

Respectfully submitted,

Rafal Wyszynski
Superintendent of Business & Treasurer

TRUSTEES REPRESENTATIVE (ALT.)	Greg Anderson	John Bradford	Rita Collver	Brian Doyle	Susan Gibson	Lisa Passmore	Tammy Sault	Carol Ann Sloat	Elaine Thomas	Claudine Van Every- Albert	Tom Waldschmidt	Liz Whiton
STATUTORY COMMITTEES												
Audit Committee (3)		X									X	X
Grand Erie Parent Involvement (2)						X		X				
S.E.A.C. (2) (Alt.)			Alt.			Alt.	X		X			
S.A.L Brant, Haldimand, Norfolk (Alt.)		Alt.							X			
Student Discipline (3) (Alt.)	X					X		Alt.				X
STANDING COMMITTEES												
Director's Performance Review Committee (Chair, Vice-Chair +2)				X	X					X	X	
Finance (Chair, Vice-Chair +5)	X	X	X	X	X				X			X
Governance Committee (Chair, Vice-Chair +3)		X		X	X		X			X		
Indigenous Education Advisory (2)			X				X					
Six Nations Advisory (2 Native)									X	X		
Policy and Program (Chair, Vice-Chair +5)				X	X	X	X	X		X	X	
ADDITIONAL TRUSTEE REPRESENTATION												
Joint Advisory (Brantford) (2)	X							X				
STSBHN (Transportation) (1) (Alt.)	X											Alt.