



Special Board Meeting

Monday, May 5, 2025

MS Teams

MINUTES

Present: Chair: S. Gibson, Vice-Chair: T. Waldschmidt, Trustees: G. Anderson, J. Bradford, R. Collver, B. Doyle, L. Passmore, T. Sault, C.A. Sloat, E. Thomas, C. VanEvery-Albert, L. Whiton

Administration: Director: J. Roberto, Superintendents: L. Munro, L. Thompson, J. Tozer, R. Wyszynski, Senior Manager: R. Strang, Senior Executive Assistant: C. Dero, Recording Secretary: K. Ireland-Aitken

Regrets: Aidyn Hill, O. Prince, C. Shields

A - 1 Opening (5:30 p.m.)

(a) Roll Call

Chair Gibson confirmed roll call.

(b) Declaration of Conflict of Interest - Nil

(c) In-Camera (5:31 p.m.)

Moved by: G. Anderson

Seconded by: B. Doyle

THAT the Board move In-Camera.

Carried

(d) Welcome to Open Session/Land Acknowledgment Statement

Chair Gibson read the Land Acknowledgement Statement.

(e) Call to Order

Chair Gibson called the Regular Board meeting to order at 6:33 p.m.

(f) Additions/Deletions/Approval of the Agenda

Moved by: T. Waldschmidt

Seconded by: B. Doyle

THAT the agenda be approved.

Carried

(g) In-Camera Report

On May 5, 2025, the Board met in a Special In-Camera meeting.

The Board met to reconsider whether it would confirm, vary, or revoke sanctions identified in an earlier public resolution.

On June 24, 2024, the Board rose and had confirmed the following resolution in public session:

On June 10, 2024, the Board met in-camera to consider the findings of an independent third-party investigator under the Education Act, this is permitted.



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The Board remained in-camera and determined earlier this evening that its Code of Conduct was breached after written submissions from Trustee Sloat's lawyer were considered.

The Investigator found that:

1. In-camera records were distributed to persons in attendance at the Special Meeting of the Board on February 12, 2024.
2. Trustee Sloat was asked to return the in-camera documents before she left the room;
3. Trustee Sloat refused to return the in-camera documents;
4. In refusing to return the in-camera documents, Trustee Sloat shouted something to the effect of "call the police!";
5. Trustee Sloat left the boardroom with the in-camera documents;
6. Trustee Sloat was agitated when she left.

1.1 c) of the Code of Conduct which provides that a Trustee has no individual authority other than delegated by the Board;

Trustee Sloat's conduct on February 12, 2024, breached the following sections:

That Trustee Sloat breached section 1.2 b) of the Code of Conduct which provides that Trustees shall treat other Trustees with respect and in a cordial and professional manner;

That Trustee Sloat breached section 1.3 a) of the Code of Conduct which provides that Trustees maintain the confidentiality of privileged information discussed in closed sessions;

That Trustee Sloat breached section 1.4 b) of the Code of Conduct which requires her to comply with Section 218.1 of the Education Act;

That Trustee Sloat breached section 1.4 e) of the Code of Conduct which requires Trustee Sloat to base her actions on unimpeachable conduct with a view to the best interests of the Board;

and That Trustee Sloat breached section 1.5 e) of the Code of Conduct which provides that Trustees work with other Trustees in the spirit of respect, openness, courtesy, cooperation and proper decorum.

As a result, the sanctions were identified:



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"THAT the Board bar Trustee Sloat from attending all meetings of the Board including In-Camera, Special Board meetings and Caucus meetings effective June 11, and the rest of June and September, October, November, December 2024 and January 31, 2025, inclusive of July and August of 2024 and as well bar Trustee Sloat from attending and sitting in all committees effective June 1, 2025, to the end of January 2026, inclusive of July and August 2025. And that she receives a public censure at a date to be determined. Trustee Sloat is only to receive public materials. For further clarity, attending means Trustee Sloat not attend in person, virtually, or by any other means."

Trustees have considered the additional guidance from the court and have decided that the sanctions served effective June 11, 2024, and for the rest of August 2024 are sufficient (one regular board, two committee meeting). No additional sanctions will be required to be served. The Board trusts that Trustee Sloat will not repeat this behaviour in the future.

Moved by: B. Doyle

Seconded by: J. Bradford

That the Board reconsider the motion passed at the Special In-Camera meeting on June 10, 2024, confirmed in the Board minutes on June 24, 2024, and reduce the sanctions to time served.

Recorded Vote

Chair Doyle – yes

Trustee Sault – yes

Trustee Thomas – yes

Trustee Collver – no

Trustee Passmore – yes

Board Chair Gibson – yes

Trustee VanEvery-Albert – yes

Trustee Waldschmidt – yes

Trustee Whiton – yes

Trustee Anderson – no

Trustee Bradford – yes

Carried

B - 1 Adjournment

Moved by: T. Waldschmidt

Seconded by: L. Whiton

THAT the Special Board meeting be adjourned at 6:43 p.m.

Carried

Chair S. Gibson

Director of Education and Secretary of the Board J. Roberto

