



POLICY

HR-03

HIRING OF EMPLOYEES

Superintendent Responsible: Superintendent of Human Resources	Initial Effective Date: 2021/06/26
Last Updated: 2026/04/27	Next Review Date: 2030/04/27

Objective:

To develop a workforce that is diverse and reflective of the Grand Erie District School Board (Grand Erie) community.

Policy Statement:

Grand Erie is committed to the development and implementation of hiring practices that are fair, equitable, inclusive, consistent, and transparent.

Reference(s):

- Hiring of Employees Procedure (HR-003)
- Conflict of Interest Related to Hiring, Selection, Promotion and Evaluation of Employees Policy (HR-07)
- [Education Act, R.S.O. 1990, c. E.2](#)
- [Education Act, Ontario Regulation 298](#)
- Equity and Inclusive Education Policy (SO-14)
- Hiring Procedures (HR-013)
- Ministry of Education School board teacher hiring practices policy (PPM 165)
- Ontario Human Rights Code