



# POLICY

HR-03

## HIRING OF EMPLOYEES

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| <b>Superintendent Responsible:</b><br>Superintendent of Human Resources | <b>Initial Effective Date:</b> 2021/06/26 |
| <b>Last Updated:</b> 2023/06/26   | <b>Next Review Date:</b> 2026/06/30       |

### Objective:

To develop a workforce that is diverse and reflective of the Grand Erie District School Board (Grand Erie) community.

### Policy Statement:

Grand Erie is committed to the development and implementation of hiring practices that are fair, equitable, inclusive, consistent, and transparent.

### Reference(s):

- Hiring of Employees Procedure (HR-003)
- Conflict of Interest Related to Hiring, Selection, Promotion and Evaluation of Employees Policy (HR-07)
- [Education Act, R.S.O. 1990, c. E.2](#)
- [Education Act, Ontario Regulation 298](#)
- Equity and Inclusive Education Policy (SO-14)
- ~~Equity and Inclusive Education Procedure (SO-014)~~
- Hiring Procedures (HR-013)
- Ministry of Education School board teacher hiring practices policy (PPM 165)
- Ontario Human Rights Code