



## EQUITY AND INCLUSIVE EDUCATION

<b>Superintendent Responsible:</b> Superintendent of Education, Safe and Inclusive Schools	<b>Initial Effective Date:</b> 2021/05/31
<b>Last Updated:</b> 2023/05/30	<b>Next Review Date:</b> 2025/04/29

### Objective:

To promote the principles of equity and inclusive education, free of barriers and discriminatory biases.

### Policy Statement:

The Grand Erie District School Board (Grand Erie) recognizes that equity of access to the full range of programs, services, and resources is critical to positive learning, well-being and belonging outcomes for those served by the school system. Grand Erie is committed to fostering an anti-oppressive, anti-racist, and inclusive culture.

Grand Erie is committed to listening, responding and engaging with communities to ensure all voices feel heard and a part of the process. To that end, Grand Erie shall implement strategies in accordance with the Ontario Education Equity Action Plan to ensure a culturally responsive environment and a culturally safe space to work and learn.

### Reference(s):

- Equity and Inclusive Education Procedure (SO-014)
- Achieving Excellence: A Renewed Vision for Education in Ontario (2014)
- Building a Foundation for Change: Canada's Anti-Racism Strategy 2019-2022
- Legislative and Policy Framework
- Ontario Education Equity Action Plan (2017)
- Ontario Human Rights Code
- [The Accepting Schools Act \(2012\)](#)