



MINUTES

Present: Board Chair D. Dean, Board Vice-Chair G. Anderson, R. Collver, B. Doyle, A. Felsky, J. Harris, J. Richardson, C.A. Sloat, D. Sowers, T. Waldschmidt, E. Marr (Student Trustee) (arrived at 7:27 p.m.), B. Newman (Student Trustee)

Administration: Director - B. Blancher; Superintendents – D. Abbey, W. Baker, L. DeVos, J. Gunn, D. Martins, S. Sincerbox, L. Thompson; Recording Secretary – L. Howells

Regrets:

Trustees: K. Sandy
Administration: Nil

A – 1 Opening

(a) Roll Call

The meeting was called to order by Chair, D. Dean at 6:30 p.m. for the purpose of conducting the Open Session.

(b) Declaration of Conflict of Interest

D. Dean identified one conflict.

(c) In Camera Session

Moved by: D. Sowers

Seconded by: T. Waldschmidt

THAT the Board move into In Camera Session to discuss personnel, legal and property at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, D. Dean at 7:20 p.m.

(e) Memorials

(i) Grant Hill, McKinnon Park Secondary School

The memorial statement was read by B. Doyle. The Trustees and Senior Administration took a moment of silence to honour Grant.



(f) **Agenda Additions/Deletions/Approval**

Presented as printed. Two items were added to the agenda:

G-1-b: Annual Operating Plans Review 2016-2017

H-1-f: OPSBA Report

Moved by: J. Richardson

Seconded by: B. Doyle

THAT the Agenda be approved as amended.

Carried

(g) **In Camera Report**

Moved by: C.A. Sloat

Seconded by: G. Anderson

THAT the Grand Erie District School Board approve the applications for the Secondary Teachers' Self-Funded Leave Plan.

Moved by: A. Felsky

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the applications for the Elementary Teachers' Self-Funded Leave Plan.

Moved by: D. Sowers

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve the applications for the Elementary Principal Self-Funded Leave Plan.

Moved by: T. Waldschmidt

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board approve C-1-f.

Moved by: G. Anderson

Seconded by: J. Harris

THAT the Grand Erie District School Board approve C-1-g.

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve D-1-c.



Moved by: A. Felsky

Seconded by: R. Collver

THAT the Grand Erie District School Board approve E-1-a

Carried

(h) **Presentations - Student Recognition Awards**

The recognition program is Grand Erie District School Board's way to honour and celebrate students who have accomplished excellence in the areas of academics, athletics, and the arts, as well as excellence in the community. All recipients receive a certificate signed by B. Blancher and D. Dean, Chair of the Board. Trustee Sloat and Director Blancher presented the certificates to those recipients present.

Jaid Pehlke, Grade 8, West Lynn Public School, travelled to Bolzano, Italy, where she represented Canada in the Under 15 World Selects Invitational Hockey Tournament. The tournament invites only top hockey players and clubs to play against some of the toughest competition the world has to offer. It was the result of tremendous dedication and perseverance for Jaid, who is a member of the Simcoe Warriors Bantam Rep team. With an incredibly powerful shot and a winning attitude, Jaid now sets her sights on representing Canada at increasingly higher levels of competition.

Angus Cowan, Grade 12, North Park Collegiate Vocational School, is a multiple OFSAA gold medalist in swimming, most recently capturing two first-place finishes in the senior boys 50-metre butterfly and in the individual medley. It's a crowning achievement in what has been an outstanding high school career. Beginning in Grade 9, Angus set an OFSAA record in the junior boys 100 individual medley – a record he managed to beat the following year, and which still remains the time to chase. With hard work and humility, he has made his school proud, and given Grand Erie cause to celebrate over the last four years.

The recipients were congratulated by the trustees and responded to questions and comments.

(i) **Delegation**

(i) Lee Robinson presented her delegation regarding Boundary for Lakewood French Immersion

R. Collver directed a question to Superintendent of Business for clarity if the routes are planned for the Burford and Paris French Immersion and the 75-minute standard. J. Gunn responded routes are not fully planned at this time and STSBHN will do its best to keep within the 75-minute standard.



B. Doyle suggested the Board discuss this further. T. Waldschmidt believes a discussion is required of what it would take to accommodate this request. J. Gunn responded that there are two options within current policy and procedure. 1. Submit a request to attend out of area with the transportation options of parent's responsible or courtesy transportation or 2. the Board could initiate a boundary review.

J. Harris suggested the Board needs to look long term and at a systematic level. R. Collver noted this is a reaction from Brant ARC and didn't realize the effects on a family from the Norfolk area.

Motion by: R. Collver

Seconded by: T. Waldschmidt

THAT Grand Erie District School Board directs Administration to take another look at the feasibility with a report back to Board at the June 12, 2017 Committee of the Whole Board meeting.

Carried

B – 1 Approval of Minutes

(a) Regular Board Meeting – April 24, 2017

Presented as printed.

Moved by: A. Felsky

Seconded by: G. Anderson

THAT the Minutes of the Regular Board Meeting, held April 24, 2017 be approved.

Carried

(b) Committee of the Whole Board – May 8, 2017

Presented as printed.

Moved by: J. Richardson

Seconded by: T. Waldschmidt

THAT the Minutes of the Committee of the Whole Board Meeting, held May 8, 2017 be approved.

Carried

C – 1 Business Arising from Minutes and/or Previous Meetings

Nil



D – 1 Director’s Report

(a) Leadership Update

B. Blancher asked S. Sincerbox to introduce our guests. S. Sincerbox invited Jenny Gladish, Janice Hughes and Dennis Wright to the table to provide an overview on the Leadership Training and Development Program. D. Wright provided an overview on all leadership activities open to all employees. J. Hughes provided an overview on the series of 8 management clinics offered to all administration and management positions.

C.A. Sloat asked S. Sincerbox how do you know this is good for students. S. Sincerbox responded that a survey will be completed following each event. G. Anderson thanked the group and noted that it is important Leadership Development. Suggest either Leadership development is important or it is important to promote Leadership Development.

Director’s highlights:

- Congratulations to our Communications Team under the leadership of Shawn McKillop as they are being awarded the National School Public Relations Association (NSPRA) 2017 Gold Medallion for the Be Well Campaign. The judges selected only 11 winners from a field of 44 outstanding communications initiatives throughout the U.S. and Canada.
- Online Engagements – Ontario First Nations, Metis and Inuit Education Policy Framework – Ministry of Education has engaged a team of researchers who will engage with students, parents/guardians and families, teaching and non-teaching staff, Indigenous communities, organizations and partners, and schools boards to gather feedback and input to form the development of the Third Progress report; a link to the online survey has been provided to Trustees
- Caledonia Boundary Review – McClung Road Subdivision will be held Tuesday, May 30, 2017 at McKinnon Park Secondary School
- Grand Erie Games at Cayuga Secondary School – Secondary: Wednesday, May 31, 2017 and Elementary: Monday, June 5, 2017
- Friday, June 9, 2017 – Elementary PD Day
- Grand Erie District School Board is hosting the OFSAA Lacrosse Championships May 29 – June 2
- Annual Retirement Dinner scheduled for Wednesday, June 7, 2017 at Branford Golf and Country Club

B. Blancher invited W. Baker to provide an update on the Council of Athletics Grand Erie (CAGE). W. Baker provided a high level overview on CAGE that has been established to coordinate and develop an opportunity to elementary students to compete in a number of sporting activities such as– soccer, basketball, volleyball and track, field to be added.



B. Blancher advised the Trustees that this meeting marks the last board meeting for Superintendent of Business Services. J. Gunn is retiring from Grand Erie District School Board and his final day is Friday, June 2, 2017. J. Gunn was given a standing ovation with remarks of appreciation from the B. Blancher and D. Dean. B. Blancher and the Trustees wished Superintendent Gunn the best on his retirement.

Moved by: J. Richardson

Seconded by: B. Doyle

THAT the Grand Erie District School Board receive the Director's Report of May 29, 2017 as information.

Carried

E – 1 Student Trustees' Report

E. Marr advised the Board that she attended one day of the OSTA-AECO Annual General Meeting held on May 25-28, 2017 in Toronto. E. Marr noted it was a great experience and thanked the Board for the opportunity to attend.

Moved by: C.A. Sloat

Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Student Trustees' Report of May 29, 2017 as information.

Carried

F -1 Committee Report

(a) Committee of the Whole Board – May 8, 2017

Moved by: T. Waldschmidt

Seconded by: G. Anderson

THAT the Grand Erie District School Board approve the Committee of the Whole Board dated May 8, 2017 as follows:

1. In Camera Report

THAT the Grand Erie District School Board approve the Terms and Conditions between the Grand Erie District School Board and the Grand Erie Management Support team, effective September 1, 2016.



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Education Centre, Board Room

THAT the Grand Erie District School Board approve the extension of the Facility Partnership Liaison – Project Contract Agreement with Lynn Hewitt under the same terms for the period beginning June 1, 2017 and concluding no later than May 31, 2018.

2. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of May 8, 2017 as information.

3. Revised 2016-2017 Committee / Board Meeting Schedule

THAT the Grand Erie District School Board approve the revised 2016-17 Committee/Board Meeting Schedule.

4. 2017-18 Committee/Board meeting Schedule

THAT the Grand Erie District School Board approve the 2017-18 Committee/Board Meeting Schedule, as amended.

5. Allocation of Education Assistants 2017-2018

THAT the Grand Erie District School Board approve the allocation of 303 Educational Assistants, as outlined in the report "Allocation of Educational Assistants 2017-2018", pending finding budget approval.

6. Community Planning and Facility Partnership – Annual Facility Status Report

THAT the Grand Erie District School Board approve the plans to renovate space at Pauline Johnson Collegiate to accommodate a new Hospitality and Tourism Program for September 2017 subject to final approval of the Facility Renewal Plan for 2016-17.

7. Capital Planning Capacity Program

THAT the Grand Erie District School Board receive the Capital Planning Capacity Program report as information.

8. Student Senate Report

THAT the Grand Erie District School Board receive the Student Senate Report (Minutes of April 20, 2017) as information.

9. Student Trustee Selection

THAT the Grand Erie District School Board receive the Student Senate's Report on the appointment of the following Student Trustees for 2017-18:

Grand Erie North: Jeriann Hsaio

Grand Erie South: Leicia Kelly



10. Data Report – Learning Intervention Tracking for Excellence (LITE) – Referrals for Professional Services

THAT the Grand Erie District School Board receive “Data Report – Learner Intervention Tracking for Excellence (LITE) – Referrals for Professional Services” as information.

11. Managing Information for Student Achievement (MISA) Update

THAT the Grand Erie District School Board receive the MISA Update as information.

12. Anna Melick Memorial School Transition Committee Report (F3)

THAT the Grand Erie District School Board receive the Anna Melick Memorial School Transition Committee Report as information.

THAT the Grand Erie District School Board disband the Anna Melick Memorial Transition Committee.

13. SO8 Community Partnership

THAT the Grand Erie District School Board approve Policy SO8 – Community Partnerships.

14. SO10 Bullying Prevention and Intervention

THAT the Grand Erie District School Board approve Policy SO10 – Bullying Prevention and Intervention, as amended.

15. SO11 Progressive Discipline and Promoting Positive Student Behaviour

THAT the Grand Erie District School Board approve Policy SO11 – Progressive Discipline and Promoting Positive Student Behaviour, as amended.

16. HR120 Communicable Diseases

THAT the Grand Erie District School Board receive Procedure HR120 – Communicable Diseases as information.

17. SO134 Website Requirements

THAT the Grand Erie District School Board receive Procedure SO134 – Website Requirements as information.

18. SO129 Bullying Prevention and Intervention

THAT the Grand Erie District School Board rescind Procedure SO129 – Bullying Prevention and Intervention.

19. SO130 Progressive Discipline and Promoting Positive Student Behaviour



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THAT the Grand Erie District School Board rescind Procedure SO130 – Progressive Discipline and Promoting Positive Student Behaviour.

20. OPSBA Report

THAT The Grand Erie District School Board write a letter to OBSBPA of Grand Erie District School Board's dissatisfaction with the increase and the lack of advance notice rational.

THAT the Grand Erie District School Board receive the OPSBA Report as information.

21. Correspondence

THAT the Grand Erie District School Board receive correspondence as information.

Carried

G – 1 New Business

(a) 2016-2020 Multi-Year Plan Update

B. Blancher reviewed the 2016-2020 Multi-Year Plan Update Report which the Board receives annually to provide an update on the renewed Multi-Year Plan that took effect in late August 2016. B. Blancher identified the areas which align with the Multi-Year Plan that were reviewed throughout year by Trustees:

1. Director's Annual Report – outlines accomplishments in relation to the Multi-Year Plan Indicators
2. Board Improvement Plan for Student Achievement – focused on the Achievement section of the Multi-Year Plan
3. Annual Operating Plans (AOP) – five AOPs are connected to Multi-Year Plan Indicators of Community, Equity, Environment, Technology and Well-Being.
4. School Improvement Plans (SIP) – the Multi-Year Plan serves as the foundation of the Board Improvement Plan and Annual Operating Plans which guides the School Improvement Plans
5. Department Plans – Multi-Year Plan serves as the foundation of the Annual Operating Plans which guide the Department Plans

B. Blancher noted Section 169.1 (1) of the Education Act states that a Board annually review the Multi-Year Plan. In late April, a series of nine focus groups which consisted of participants of teachers, school administrators and CUPE member and survey was sent out to DECEs, PSSP and the GEMST group for the purpose of assessing the 2016-2020 Multi-Year Plan implementation in the first year – with a focus on how well the Multi-Year Plan



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has been communicated across the system. Qualitative analyses for the events are currently being completed and will be reported at the August Board meeting.

R. Collver questioned if this is the right reporting mechanism and why the Annual Operating Plans are separate from the multi-year plan. R. Collver further commented that we need something more as the multi-year plan is the Trustees' accountability to the government and the community. B. Blancher responded this is an annual report as noted on past agendas and a detailed report will be presented at the August Board Meeting. R. Collver questioned the timing on how to have a multi-year plan and the Annual Operating Plans brought at the same time. B. Blancher responded that we may want to consider the Annual Operating Plans be brought to the Board at the end of September to align with the Board Improvement Plan for Student Achievement. B. Blancher was directed to bring back to Board at the June 12, 2017 meeting on how to move forward with these reports.

Moved by: R. Collver

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the 2016-2020 Multi-Year Plan Update Report as information.

Carried

(b) **Annual Operating Plans – School Year 2016-17**

B. Blancher reviewed the Annual Operating Plans – report.

i) **Well-Being**

L. Thompson reviewed the status of the Well-Being Operating Plan for the 2016-17 School Year. L. Thompson noted one correction to the Well-Being We Will statement.

S. Sincerbox reviewed the Staff Wellness piece of the Well-Being Operating Plan.

J. Harris asked when he reviews the report there is no evidence on the progress of the goal or clear connection that move towards the goal. We are stuck in what we have done. S. Sincerbox responded regarding the need to improve on the proof and evidence piece. R. Collver needs clarity on the outcome. B. Blancher responded that we need to look at this moving forward. J. Harris asked do we have the right measurement and are we able to identify what is changing.



ii) Technology

D. Abbey reviewed the status of the Technology Operating Plan for the 2016-17 School Year.

iii) Community

B. Blancher reviewed the status of the Community Operating Plan for the 2016-17 School Year.

C.A. Sloat asked for clarity on the Education Partnership Guide. B. Blancher responded that this is not available at this time.

J. Harris asked who receives the draft guide. L. Thompson responded the draft guide is in response to an identified gap. Principals have not had the opportunity to learn about how to foster and maintain partnerships. The guide will provide them with this type of information.

iv) Equity

W. Baker reviewed the status of the Equity Operating Plan for the 2016-17 School Year.

C.A. Sloat referred to the piloting of the Our School parent survey and ask why did you go from everyone to some. W. Baker responded initially the intention was to have all schools pilot it, but, after some discussion, it was decided that we would ask for volunteers instead. The reason is that responses rate for parent surveys are historically low; in order to increase response rates, much effort by administrators will be required. If a principal was only doing the survey because it was required, the fear is that that person would not be passionate about increasing rate. C.A. Sloat asked will the Board receive the overall results. W. Baker responded they do not provide board overall data only comparative data. J. Harris asked if Safe Schools had any measures of success for its training sessions? W. Baker responded that we only had anecdotal reporting on the benefits.

v) Environment

J. Gunn reviewed the status of the Environment Operating Plan for the 2016-17 School Year.

Moved by: R. Collver



Seconded by: A. Felsky

THAT the Grand Erie District School Board receive the Annual Operating Plans (2016-2017) as information.

Carried

(c) **Major Construction Projects Update (F2)**

J. Gunn reviewed the Major Construction Projects Report which provided status update for the two 2016-17 projects.

1. Thompson Creek four classroom addition to facilitate the consolidation of Anna Melick Memorial Schools students effective September 1, 2017 is progressing well and is tracking on schedule.
2. Fairview Avenue Redevelopment to construct a new elementary school to accommodate the consolidation of Fairview Avenue PS and Grandview Central PS is progressing. Construction contract tender to be released by June 29th with closing and recommendation for award in late July. Board approval to award the construction contract will require a Special board meeting the first week of August.

R. Collver asked for an update on Elgin Avenue Public School funding request. J. Gunn responded that he has not heard anything from the Ministry.

Moved by: G. Anderson

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the Major Construction Project Report as information.

Carried

H – 1 **Other Business**

(a) **Summary of Accounts – April 2017**

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Summary of Accounts for the months of March 2017 in the amount of \$8,690,138.24 as information.

Carried

(b) **Joint Occupational Health & Safety Committee Minutes – April 20, 2017**



Presented as printed. Cedarland missed their Annual inspection and did not complete their April inspection. Annual has been rescheduled for May. Greenbrier did not complete their April inspection.

Moved by: T. Waldschmidt

Seconded by: C. A. Sloat

THAT the Grand Erie District School Board receive the Joint Occupational Health and Safety Committee Minutes – April 20, 2017 as information.

Carried

(c) **Native Advisory Committee Minutes – April 11, 2017**

Presented as printed. B. Blancher noted that A. Felsky was not present and should be listed as sending regrets.

Moved by: C.A. Sloat

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Native Advisory Committee Minutes – April 11, 2017 as information.

Carried

(d) **Privacy Information Management (Draft) – May 1, 2017**

Presented as printed. L. De Vos noted one correction should read “Confidentiality Agreement”.

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the Privacy Information Management Committee Minutes (Draft) – May 1, 2017 as information.

Carried

(e) **Compensatory Education Steering Committee – February 23, 2017**

Presented as printed.

Moved by: D. Sowers

Seconded by: C. A. Sloat

THAT the Grand Erie District School Board receive the Compensatory Education Steering Committee Minutes – February 23, 2017 as information.

Carried



(f) **OPSBA Report**

C.A. Sloat reviewed the OPSBA report which focused on the OPSBA Strategic Priorities 2017-2018 and Member Board Policy Resolutions for AGM.

Moved by: G. Anderson

Seconded by: C.A. Sloat

THAT the Grand Erie District School Board receive the OPSBA Report as information.

Carried

I – 1 **Correspondence**

(a) Hastings and Prince Edward District School Board May 8, 2017 Letter

(b) Waterloo Region District School Board May 16, 2017 Letter

(c) Ontario College of Teachers May 11, 2017 Letter

(d) Dave Levac, MPP Brant May 17, 2017 Letter

C.A. Sloat asked about the request for Punjabi Language course correspondence. D. Martins noted that a credit program will be run on Saturdays.

Moved by: J. Harris

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive correspondence as information.

Carried

J – 1 **Adjournment**

Moved by: G. Anderson

Seconded by: J. Harris

THAT the meeting be adjourned at 9:40 p.m.

Carried

Board Chair, David Dean