



MINUTES

Present: C.A. Sloat, Board Chair, G. Anderson, R. Collver, D. Dean, B. Doyle, A. Felsky, J. Harris, J. Richardson, K. Sandy, D. Sowers, T. Waldschmidt, M. Brown (Student Trustee), A. Martindale (Student Trustee)

Administration: Director — B. Blancher; Superintendents – D. Abbey, W. Baker, L. De Vos, J. Gunn, A. Nesbitt, S. Sincerbox, L. Thompson; Recording Secretary - D. Fletcher

Regrets:

Trustees: Nil.

Administration: Nil.

A – 1 Opening

(a) Roll Call

The meeting was called to order by Chair, C.A. Sloat at 6:30 p.m. for the purposes of conducting the In Camera Session.

(b) Declaration of Conflict of Interest

Nil.

(c) In Camera Session

Moved by: B. Doyle

Seconded by: T. Waldschmidt

THAT the Board move into In Camera Session to discuss Personnel and Legal Matters at 6:30 p.m.

Carried

(d) Welcome to Open Session

The Public Session meeting was called to order by Chair, C.A. Sloat, at 7:15 p.m.



(e) **Agenda Additions/Deletions/Approval**

Moved by: G. Anderson
Seconded by: T. Waldschmidt
THAT the Agenda be approved as printed.
Carried

(f) **In Camera Report**

Nil.

(g) **Memorial - Peter Suderman Friesen, Valley Heights Secondary School**

The memorial statement was read by J. Harris.

(h) **Presentations**

Nil.

(i) **Delegations**

Nil.

B – 1 Approval of Minutes

(a) **Regular Board Meeting – September 28, 2015**

Moved by: B. Doyle
Seconded by: J. Harris
THAT the Minutes of the Regular Board Meeting, held September 28, 2015 be approved.
Carried

(b) **Special Board Meeting – September 30, 2015**

Moved by: T. Waldschmidt
Seconded by: J. Richardson
THAT the Minutes of the Special Board Meeting, held September 30, 2015 be approved.
Carried



(c) **Committee of the Whole Board Meeting – October 5, 2015**

Moved by: J. Harris

Seconded by: D. Sowers

THAT the Minutes of the Committee of the Whole Meeting, held October 5, 2015 be approved.

Carried

The Director's Report was presented at this time.

C – 1 Business Arising from Minutes and/or Previous Meetings

(a) **2015-2016 Draft Board Improvement Plan for Student Achievement** (From September 28, 2015)

L. De Vos presented the report and referred to revisions highlighted in red. The plan will be submitted to Ministry by October 30, 2015.

Moved by: G. Anderson

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the revised 2015-16 Board Improvement Plan for Student Achievement – Draft as information.

Carried

(b) **FT5 Pupil Accommodation Reviews**

J. Gunn reviewed the comment received and spoke to school profiles.

R. Collver suggested that Superintendent of Education (as the facilitator) of the ARC meeting be added to Appendix A.

Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve Policy FT5 – Pupil Accommodation Reviews, as amended.

Carried



D – 1 Director’s Report

The Director highlighted:

- Commencement and Award Ceremonies: Pauline Johnson Collegiate & Vocational School will host their awards ceremony on Wednesday, October 28, 2015 and Paris District High School will host their awards assembly on Thursday, October 29 and their commencement on Friday, October 30, 2015.

Camp SAIL Presentation

A select group of staff and students from Camp SAIL at Burford District Elementary came to the Board meeting to showcase the program goals and benefits of this year’s initiative. Literacy and Numeracy based Camp Sail (Summer Adventures in Learning) expanded into seven schools in Grand Erie. This year, 235 students were registered for the camp that is designed to boost reading, writing and math skills during the summer months. This is Grand Erie’s fifth year offering the camp.

A. Nesbitt reported on a funding announcement of \$100,000 from the Student Success branch that will tie together funding previously received in smaller amounts. Funds will be provided for First Nations Metis Inuit (FNMI) around re-engagement and Student Success Initiative (SSI) Project to provide culturally responsible pedagogy.

D. Sowers was pleased to share that former student trustee Erin Creed (2014-2015) was the recipient of many awards at the Valley Height’s Commencement ceremony she attended.

Moved by: D. Dean

Seconded by: G. Anderson

THAT the Grand Erie District School Board receive the Director’s Report of October 26, 2015 as information.

Carried

E – 1 Student Trustee’s Report

M. Brown reported that the student senate was held on October 8, 2015. OFFICE 365 and a Facebook group will be set up to encourage communication between schools. A board wide fundraiser was also discussed. She attended the OSTA Fall General Meeting and provided highlights from the conference.

A. Martindale added that the student senate meeting brought school council leaders together to discuss successes and challenges faced in their schools.

She shared solution strategies provided by schools that were effective in their schools.



Moved by: B. Doyle

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the Student Trustee's Report of October 26, 2015 as information.

Carried

F – 1 Committee Report

(a) Committee of the Whole – October 5, 2015

Moved by: G. Anderson

Seconded by: J. Harris

THAT the Grand Erie District School Board approve the Committee of the Whole Report dated October 5, 2015 as follows:

1. Director's Report

THAT the Grand Erie District School Board receive the Director's Report of October 5, 2015 as information.

2. Enrolment Update

THAT the Grand Erie District School Board receive the Enrolment Update as information.

3. Data Report - EQAO Board Report of the 2014-2015 Ontario Secondary School Literacy Test (OSSLT)

THAT the Grand Erie District School Board receive the Data Report - EQAO Board Report of the 2014-2015 Ontario Secondary School Literacy Test as information.

4. Primary Class Size Report

THAT the Grand Erie District School Board receive the Primary Class Size Report as information.

5. FT9 Transition Committee

THAT the Grand Erie District School Board forward Policy FT9 – "Transition Committees" to all appropriate stakeholders for comment to be received by January 15, 2016.

6. FT15 Safe Work Practices

THAT the Grand Erie District School Board approve Policy FT15 – "Safe Work Practices".



7. **SO12 Code of Conduct**
THAT the Grand Erie District School Board approve Policy SO12 — “Code of Conduct”.
8. **SO16 Voluntary Aboriginal Self-Identification**
THAT the Grand Erie District School Board approve Policy SO16 – “Voluntary Aboriginal Self-Identification”.
9. **HR111 Personal Protective Footwear**
THAT the Grand Erie District School Board forward Procedure HR111 – “Personal Protective Footwear” to all appropriate stakeholders for comment to be received by January 15, 2016
10. **HR119 Progressive Discipline**
THAT the Grand Erie District School Board forward Procedure HR119 - “Progressive Discipline” to all appropriate stakeholders for comment to be received by January 15, 2016.
11. **FT106 Workplace Electrical Safety**
THAT the Grand Erie District School Board rescind Procedure FT106- “Workplace Electrical Safety”.
12. **FT107 Asbestos**
THAT the Grand Erie District School Board receive Procedure FT107- “Asbestos” as information, as amended.
13. **FT108 Confined Space Entry**
THAT the Grand Erie District School Board rescind Procedure FT108 – “Confined Space Entry”.
14. **FT109 Hot Work Permit**
THAT the Grand Erie District School Board rescind Procedure FT109 – “Hot Work Permit”.
15. **FT115 Lock Out, Tagging and Test Procedure**
THAT the Grand Erie District School Board rescind Procedure FT115- “Lock Out, Tagging and Test Procedure”.
16. **HR104 Employee Safety Protocol at Non-Board Locations**
THAT the Grand Erie District School Board receive Procedure HR104 - “Employee Safety Protocol at Non-Board Locations” as information.



17. **HR114 Confidentiality of Medical Records**
THAT the Grand Erie District School Board receive Procedure HR114 -
“Confidentiality of Medical Records” as information.
18. **HR115 Employee Absenteeism**
THAT the Grand Erie District School Board receive Procedure HR115-
“Absenteeism” as information.
19. **HR116 Return to Work Program and Workplace Accommodation**
THAT the Grand Erie District School Board receive Procedure HR116 - “Return to
Work Program and Workplace Accommodation” as information.
20. **P107 Home Schooling**
THAT the Grand Erie District School Board receive Procedure P107 - “Home
Schooling” as information.
21. **SO101 Pediculosis (Head Lice)**
THAT the Grand Erie District School Board receive Procedure SO101 –
“Pediculosis (Head Lice)” as information, as amended.
22. **SO107 Physical Intervention/Restraint**
THAT the Grand Erie District School Board receive Procedure SO107 - “Physical
Intervention/Restraint” as information, as amended.
23. **SO131 Code of Conduct**
THAT the Grand Erie District School Board rescind Procedure SO131- “Code of
Conduct”.
24. **SO132 Voluntary Aboriginal Self-Identification**
THAT the Grand Erie District School Board rescind Procedure SO132 – “Voluntary
Aboriginal Self- Identification”.

Carried

G – 1 **New Business**

(a) **Special Education Advisory Committee (SEAC) Membership**

L. Thompson requested approval of the appointment of Connie McGregor as the Native Representative to SEAC.



Moved by: R. Collver

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board approve the appointment of Connie McGregor as Native Representative to the Special Education Advisory Committee.

Carried

(b) Proponent Award – Supply and Delivery of Educational Technology Devices

J. Gunn referred to the report and reviewed the process for the request for proposals for the acquisition of Educational Technology Devices (tablets) for both staff and students.

D. Abbey clarified that the plan for the Venue 10 Pro is to replace netbooks. In most cases these units will come with a keyboard that can be taken apart to be flexible.

Moved by: G. Anderson

Seconded by: D. Sowers

THAT the Grand Erie District School Board approve the award for Supply and Delivery of Educational Technology Devices as set out in Request for Proposal 2015-235-P to Dell Canada in the amount of \$852,000 + HST.

Carried

H – 1 Other Business

(a) Summary of Accounts – September 2015

Presented as printed.

Moved by: T. Waldschmidt

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the Summary of Accounts for the month of September 2015 in the amount of \$ 9,576,229.96 as information.

Carried

(b) Joint Occupational Health and Safety Committee Minutes – September 24, 2015

Presented as printed.



Moved by: J. Harris

Seconded by: D. Sowers

THAT the Grand Erie District School Board receive the "Joint Occupational Health and Safety Committee Minutes – September 24, 2015" as information.

Carried

(c) **Special Education Advisory Committee Minutes – September 10, 2015**

Presented as printed.

Moved by: D. Sowers

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the "Special Education Advisory Committee Minutes – September 10, 2015" as information.

Carried

(d) **Audit Committee Minutes – September 22, 2015**

Presented as printed. It was noted that B. Schell attended the meeting.

Moved by: J. Harris

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the "Audit Committee Minutes - September 22, 2015" as information.

Carried

(e) **Native Advisory Minutes – May 26, 2015**

Presented as printed.

Moved by: A. Felsky

Seconded by: J. Harris

THAT the Grand Erie District School Board receive the "Native Advisory Minutes – May 26, 2015" as information.

Carried



(f) **Student Senate Minutes – October 8, 2015**

Presented as printed.

Moved by: J. Harris

Seconded by: R. Collver

THAT the Grand Erie District School Board receive the “Student Senate Minutes – October 8, 2015” as information.

Carried

I – 1 **Correspondence**

(a) **Bluewater District School Board**

(b) **Ministry of Education**

B. Blancher discussed how this only affects secondary school teachers and Executive Council is tentatively looking at a day in February 2016.

Moved by: G. Anderson

Seconded by: T. Waldschmidt

THAT the Grand Erie District School Board receive the correspondence as information.

Carried

J – 1 **Adjournment**

Moved by: J. Harris

Seconded by: D. Sowers

THAT the meeting be adjourned at 8:09 p.m.

Carried

Board Chair, Carol Ann Sloat